S3130-2-F

KENTUCKY, A PROFILE OF PUBLIC HIGHER EDUCATION 1975-1985

Kentucky Council on Higher Education
1050 U.S. 127 South
Frankfort, Kentucky 40601
December, 1986

PREFACE

The Kentucky Council on Higher Education is responsible by statute for engaging in analyses and research to determine the overall needs of higher education in the Commonwealth. The Council also is required to develop and transmit to the Governor comprehensive plans for public higher education which meet the needs of the Commonwealth. The Council is considered the "single state agency" for all purposes of federal legislation relating to planning, and serves as the representative agency of the Commonwealth in all matters of higher education of a general and statewide nature which are not otherwise delegated to one or more institutions of higher learning. The Council also serves as the reporting contact for the Southern Regional Education Board's annual collection of higher education data, and for federal and other collections.

In meeting these responsibilities, the Council collects and publishes various data and information about higher education in Kentucky's state colleges and universities. For planning purposes, the Council looks at statewide and institutional trends as one input to developing strategies for meeting the needs of Kentucky's higher education system. This publication provides selected trends from 1975 through 1985, but does not discuss the reasons and circumstances which generated the trends. It does place these trends before the universities, colleges, legislators, and educational planners to raise questions about the factors which influenced the trends, and stimulate discussion about needed changes in the higher education system.

Extreme caution should be used in comparing institutional-specific data. Within similar institutional missions, colleges and universities may develop different organizational structures, program offerings, research, and public services, all of which may influence trends.

Gary S. Cox
Acting Executive Director

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INTRODUCTION

A Picture Is Worth A Thousand Words

The Kentucky Council on Higher Education is one of the oldest state higher education coordinating boards in the United States. The Council collects higher education system data to:

1. plan for and coordinate the system;
2. prepare and submit biennial budget requests to the governor and the legislature;
3. review and approve academic programs;
4. respond to information requests from state and federal agencies/organizations; and
5. provide data for colleges, universities, the governor, legislators, and citizens.

The purpose of this publication is to summarize a decade (1975 through 1985) of public higher education data. Graphics for the first five years (1975 through 1980) generally do not display *annual* changes; therefore more attention has been given to the last five years (1981 through 1985). Most data are presented as PERCENTS OF CHANGE to standardize interpretations; more detailed system and institutional data are in the appendices. Institutional data should be viewed in the contexts of institutional missions, which are stated at the beginning of each institutional report. The data are presented without explanations of, or hypotheses about, the changes. Questions regarding causal relationships or impact factors require further research, so the compilation of comparative and trend data without informed understanding of the mission and history of the institutions prompts potentially inappropriate conclusions. Trend profiles do not speak to what ought to be.

NOTICE: The profiles are not the sole criteria for identifying and evaluating the system's strengths and weaknesses. Because all data have limitations and exceptions, sources and definitions are included in the appendices. Percents of change should be viewed in relation to the original numbers; for example, large percents of change may be a result of relatively small increases in small numbers. Institutional comparisons may be inappropriate because of different missions, programs, organizational structure and mix.

EXECUTIVE SUMMARY

Kentucky higher education has undergone substantial changes in the past ten years. Although several types of data make up the system profile, five basic types are particularly informative: (1) number and location of institutions, (2) enrollments, (3) number of faculty, (4) degrees conferred, and (5) general fund dollars. Percents of change must be evaluated in the context of institutional missions, the "adequacy" of the 1975 system, and 1975-1985 system fluctuations.

Since 1975 the system has experienced several changes. The 1984-85 columns represent the most recent direction of change for the Commonwealth and nation. Constant dollars represent purchase power in today's economy after accounting for inflation since 1975.

1975-1985 Percent Change		SYSTEM CHARACTERISTIC	1984-1985 DIRECTION OF CHANGE	
National	Kentucky		National	Kentucky
+ 10%	Same	Number of Universities and Colleges	More	Same
+ 10%	+ 8%	Headcount Students	More	Fewer
+ 20%	- 16%	First-time Freshmen	Fewer	Fewer
- 11%	- 18%	Graduate Students	More	Fewer
+ 15%	- 1%	Full-time Students	Fewer	Fewer
+ 3%	- 3%	FTE Students	Fewer	Fewer
+ 28%	+ 12%	Undergraduates	Fewer	Fewer
+ 12%	+ 2%	First Professionals	Fewer	Fewer
+ 44%	+ 24%	Part-time Students	More	More
+ 8%	+ 11%*	Whites	Same	Fewer
+ 3%	- 4%*	Blacks	Fewer	Fewer
- 2%	+ 3%*	Under 25	Fewer	Fewer
+ 28%	+ 29%*	25 and Older	More	More
+ 10%	+ 29%	Faculty	More	More
N/A	- 15%	Non-tenured Full-time	N/A	Fewer
N/A	+ 49%	Tenured Full-time	N/A	More
+ 3%	+ 18%	Full-time	Same	More
+ 3%	+ 20%	Full-time Instructional	More	Same
+ 30%	+ 87%	Part-time	Fewer	More
+ 9%	+ 7%	Degrees Conferred	Fewer	Fewer
+ 27%	+144%	Associate	More	Same
+ 4%	- 1%	Bachelors	Fewer	Same
- 5%	- 28%	Masters	Fewer	Fewer
- 1%	- 6%	Doctorates	More	Fewer
+ 18%	- 7%	First Professional	Fewer	Fewer
+ 94%	+155%	General Fund Dollars	More	More
- 8%	+ 31%	(Constant 1975 Dollars)	Fewer	Fewer

*Change since 1978
**See Appendix A
N/A - Not Available

PUBLIC HIGHER EDUCATION INSTITUTIONS

(1) EASTERN KENTUCKY UNIVERSITY

President	Hanly Funderburk
Founded	1906 as normal school
Location	Richmond
Degree Programs	
Associate	36
Bachelors	93
Masters/Spec	38

(2) KENTUCKY STATE UNIVERSITY

President	Raymond Burse
Founded	1886 as black normal school
Location	Frankfort
Degree Programs	
Associate	10
Bachelors	35
Masters	1

(3) MOREHEAD STATE UNIVERSITY

President	A. D. Albright (Interim)
Founded	1922 as normal school
Location	Morehead
Degree Programs	
Associate	32
Bachelors	59
Masters/Spec	25

(4) MURRAY STATE UNIVERSITY

President	Kala Stroup
Founded	1922 as normal school
Location	Murray
Degree Programs	
Associate	19
Bachelors	81
Masters/Spec	46

(5) NORTHERN KENTUCKY UNIVERSITY

President	Leon Boothe
Founded	1948 as community college
Location	Highland Heights
Degree Programs	
Associate	17
Bachelors	48
Masters/Spec	3
First-professional	1

(6) UNIVERSITY OF KENTUCKY

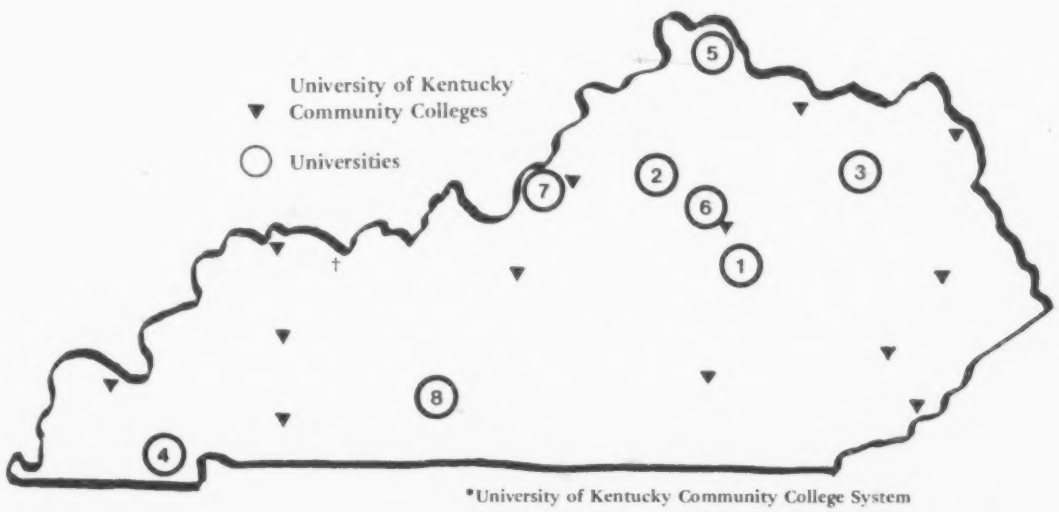
President	Otis Singletary
Founded	1865 as division of Kentucky University (Transylvania)
Location	Lexington
Degree Programs	
Associate*†	36
Bachelors	103
Masters/Spec	97
Doctorate	55
First-professional	4**

(7) UNIVERSITY OF LOUISVILLE

President	Donald Swain
Founded	1798 as Jefferson Seminary
Location	Louisville
Degree Programs	
Associate	12
Bachelors	70
Masters/Spec	67
Doctorate	16
First-professional	3

(8) WESTERN KENTUCKY UNIVERSITY

President	S. Kern Alexander
Founded	1906 as normal school
Location	Bowling Green
Degree Programs	
Associate	31
Bachelors	84
Masters/Spec	47

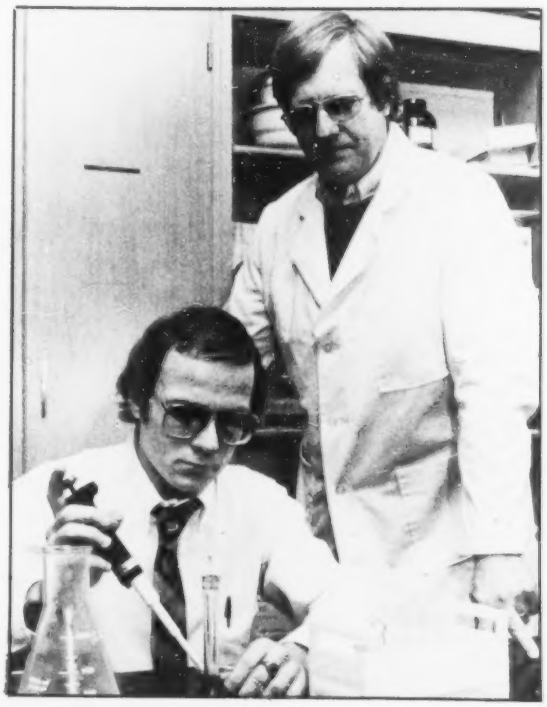


*University of Kentucky Community College System

†Owensboro Community College, established 1986

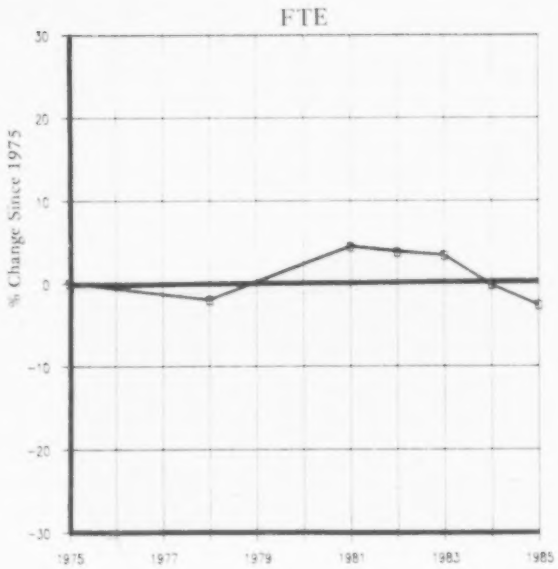
**First Professional Graph (Statewide Profile) includes Pharmacy

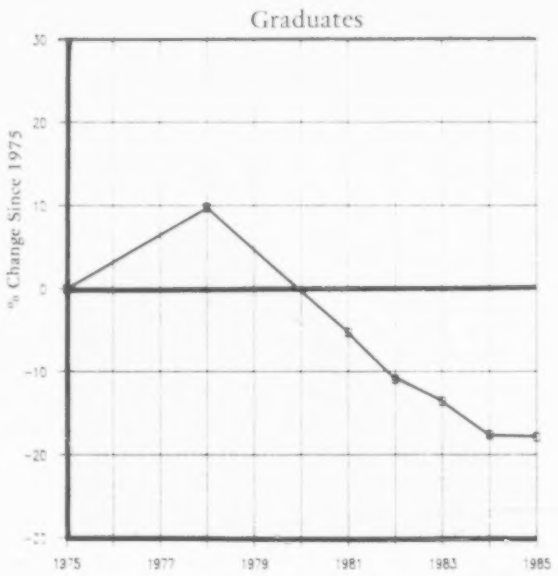
UNIVERSITY
HOMECOM



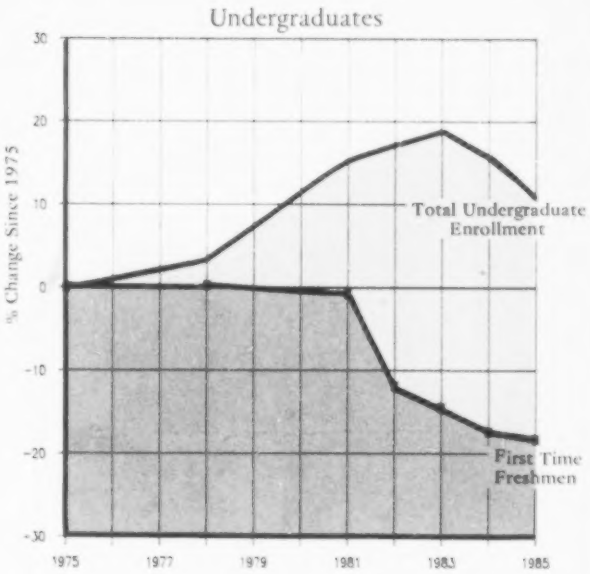
STATEWIDE PROFILE

ENROLLMENTS





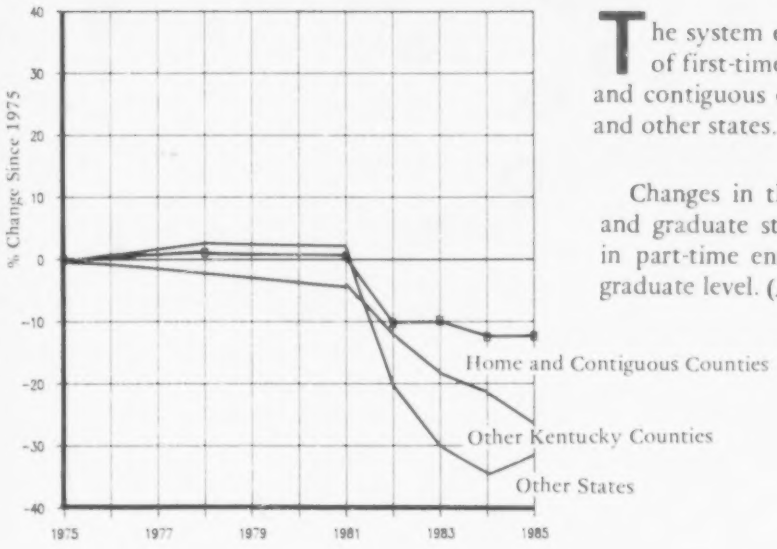
The number of full-time equivalent (FTE) students remained relatively stable from 1975 through 1985. However, there were sharp declines in graduate headcount and first-time freshmen.



ATTRITION

The undergraduate headcount enrollment could increase if more first-time freshmen remained in the system. For example, only 49 percent of all 1981 and 1982 fall first-time freshmen remained in the system or received a degree after four years; 39 percent were lost the second year, 45 percent the third year, and 51 percent the fourth year.

ORIGIN OF FIRST-TIME FRESHMEN



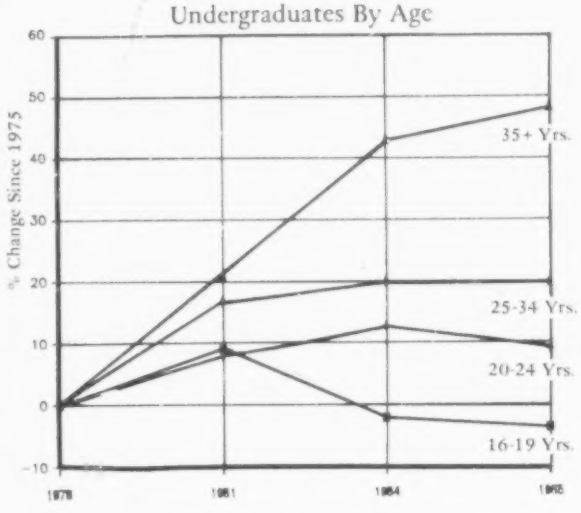
The system experienced declines in the number of first-time freshmen from institutions' home and contiguous counties, other Kentucky counties, and other states.

Changes in the numbers of first-time freshmen and graduate students were offset by the increase in part-time enrollments, especially at the undergraduate level. **(Appendix D.)**

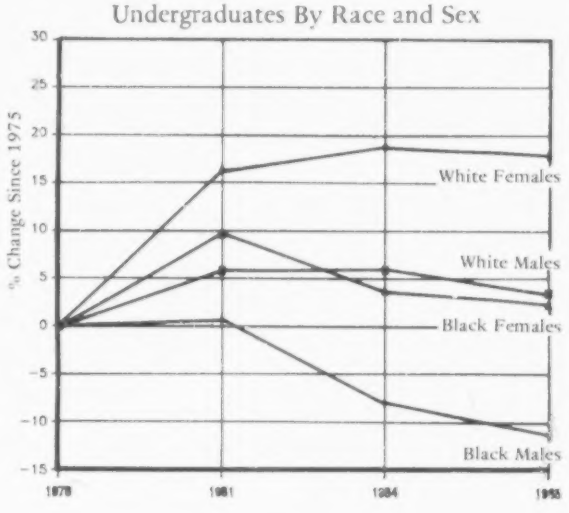
CHARACTERISTICS OF UNDERGRADUATES

There was a system-wide increase in older and female undergraduates while the number of traditional age students and black males declined.

Undergraduates By Age

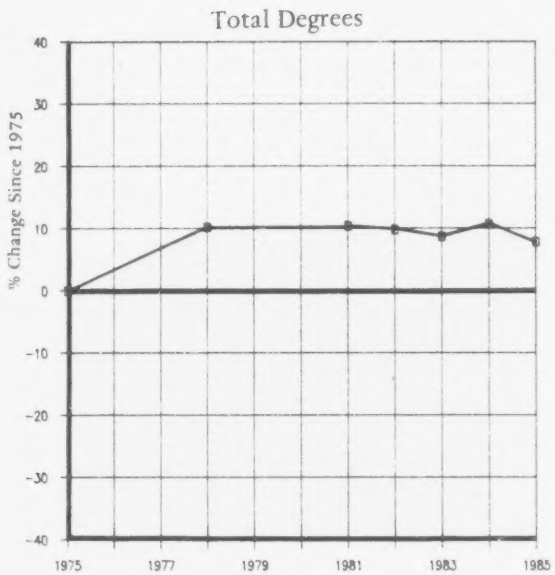


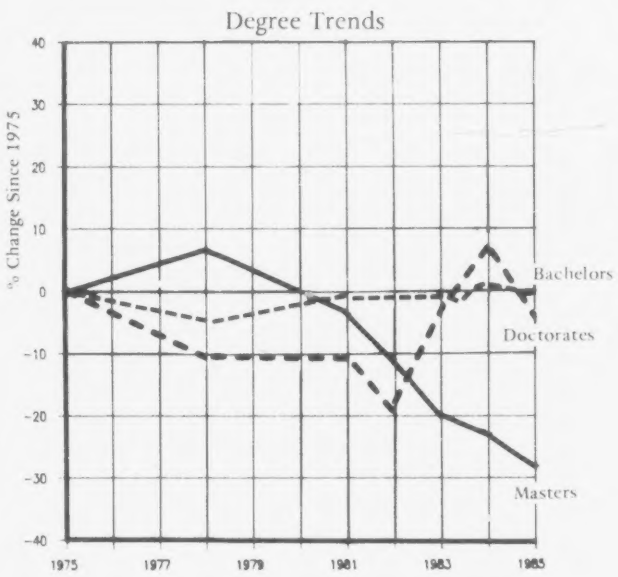
Undergraduates By Race and Sex

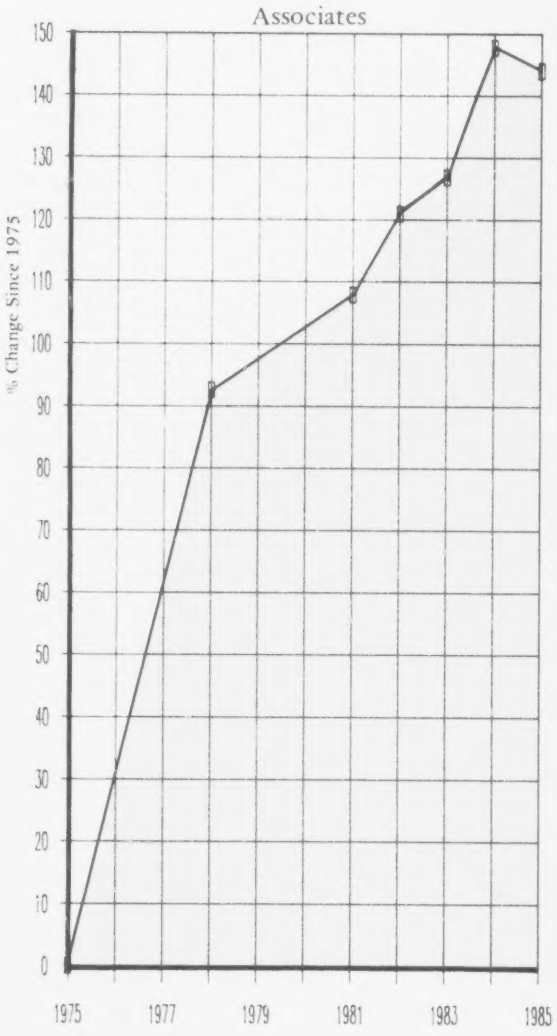


DEGREES CONFERRED

Since 1978, the total number of degrees conferred has remained stable. Decreases in first-professional and master's degrees were in contrast to an extremely large increase in associate degrees.

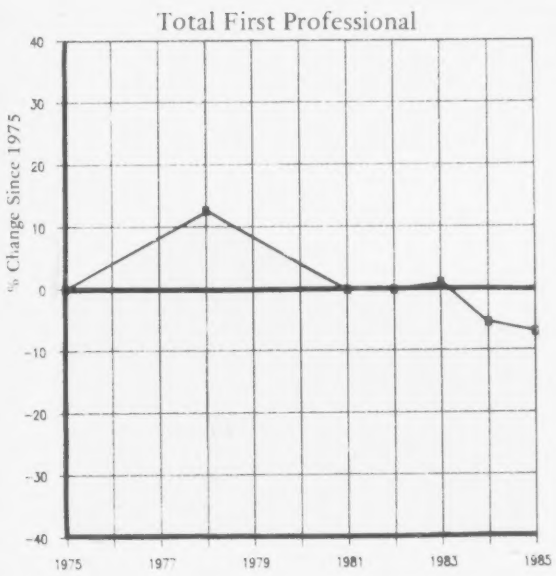


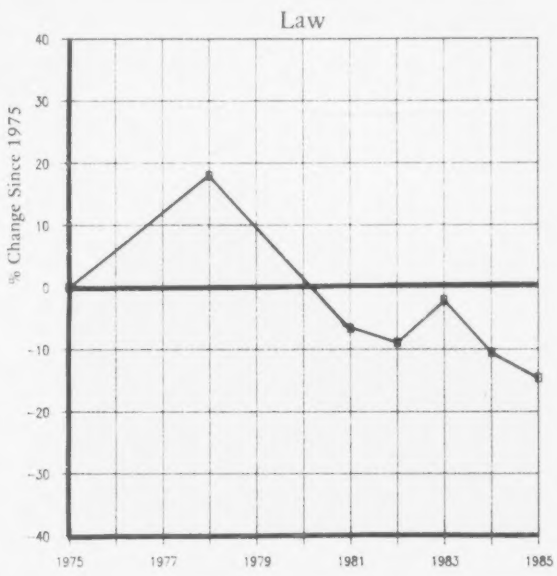


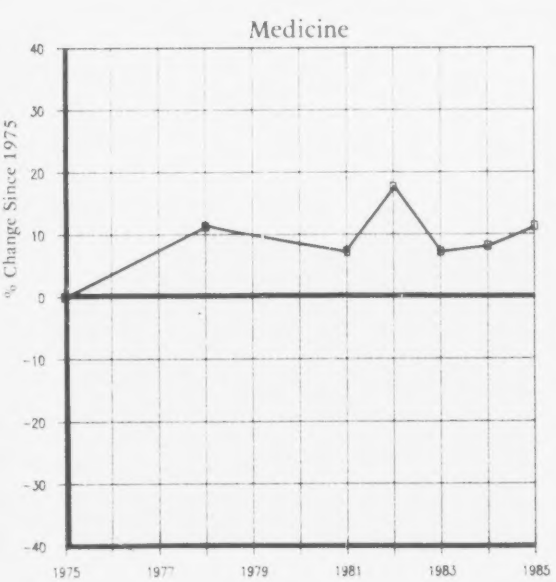


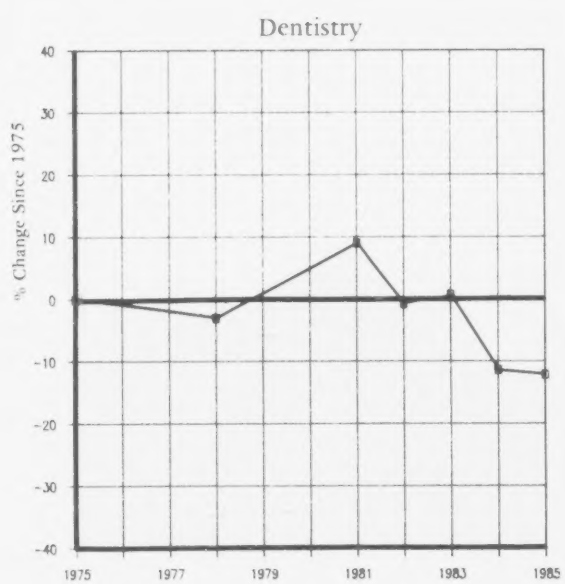
First-Professional Degrees

Degrees conferred in dentistry and law decreased while medical degrees increased. The total number of first-professional degrees decreased about 7 percent.

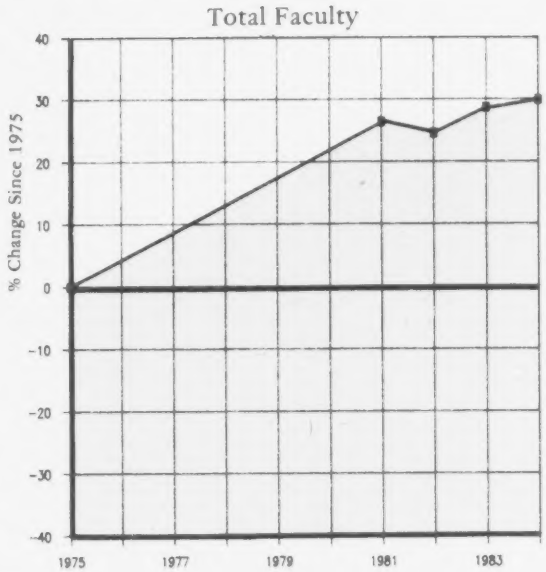






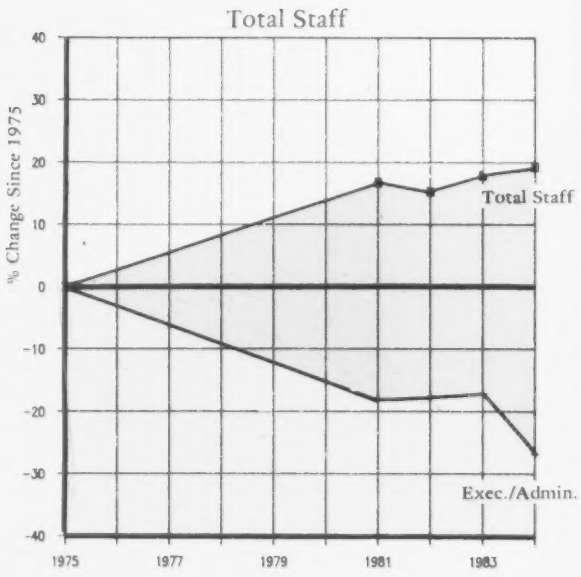


FACULTY AND STAFF

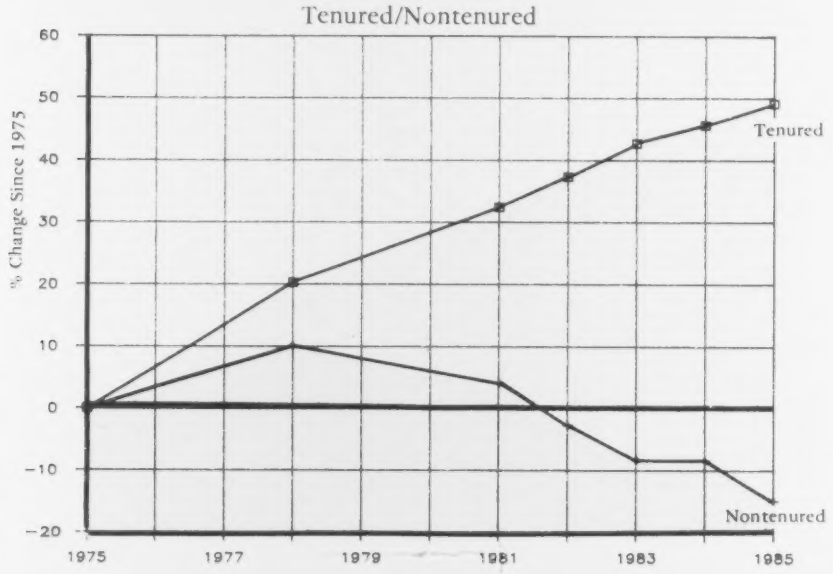


The number of full-time and part-time faculty increased during 1975-1984. The largest increase was in part-time faculty (87 percent). (Appendices F and G, System Totals tables.)

The number of administrative/executive staff decreased almost 30 percent while the number of total staff increased.



The percent of tenured instructional faculty increased significantly, compared to non-tenured instructional faculty. In 1975, one half of the instructional faculty were tenured; by 1984, over one half were tenured.



An important measure related to the number of faculty is the student/faculty ratio.* Full-time equivalent student/faculty ratios are not possible because the number of part-time faculty are not converted to full-time faculty. Collection definitions for federal reports are not consistent; a faculty/staff data base and conversion factors for part-time personnel do not exist at this time. Therefore, ratios can range between two extremes: (1) total headcount students to total headcount faculty (both full-time and part-time), and (2) FTE students to full-time instructional faculty.

Calculation	1984
Headcount Students/Total Faculty	15:1
FTE Students/Full-time Instructional Faculty	18:1

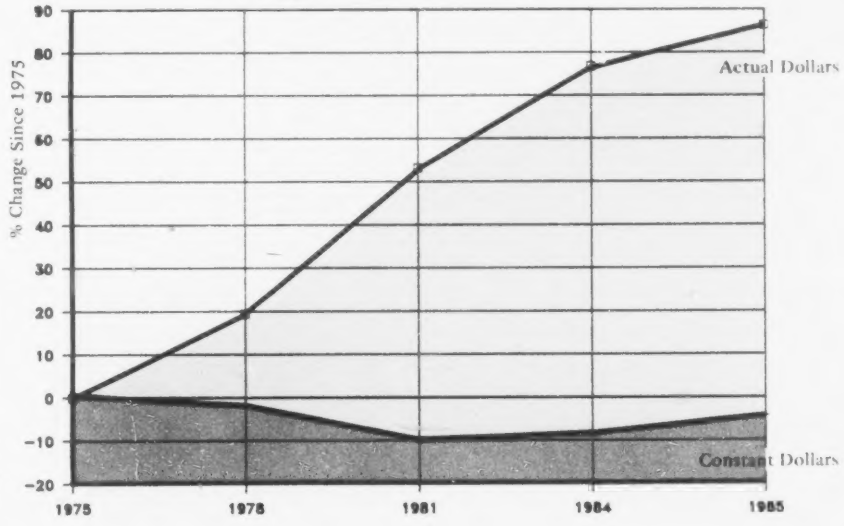
Somewhere between the two extremes is a more useful ratio of students to faculty.

*Student/faculty ratios reflect institutional prerogatives and may vary depending upon several factors, e.g., institutional mission, program mix, etc.

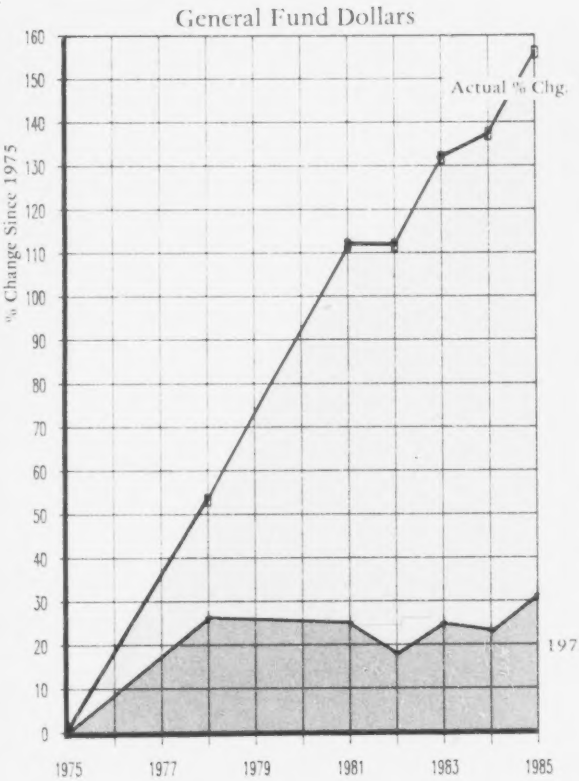
The system's faculty remains predominantly white and male. The greatest difference in percent of change is between white and black faculty. (See appendices H and I.)

Average salaries among all ranks of nine- and twelve-month full-time instructional faculty increased. However, when expressed as 1975 dollars, faculty actually lost purchase power. The loss in purchase power was compounded by the 2 percent cap on faculty salaries in 1984-85, which resulted in each institution losing ground to its respective benchmark median salaries: UK ($1,360 less); U of L $2,848 less); masters institutions (from $128 to $4,769 less); and community college system ($1,516 less).

Instructional Faculty All-Ranks
Average Salaries 1975-1985



REVENUES



Public higher education receives its revenues from three sources: state appropriation, student tuition and fees, and other sources such as private and corporate gifts.

General fund dollars, converted to 1975 dollars, increased 30 percent, while the real dollar increase was 155 percent.

The portion of total institutional revenues supported by state general fund dollars has become smaller in relation to support from tuition and other sources. For example, general fund dollars as a percent of total institutional budgeted revenues decreased from 47.0 percent in 1983-84 to 46.1 percent in 1985-86.

INSTITUTIONAL MISSIONS AND PROFILES

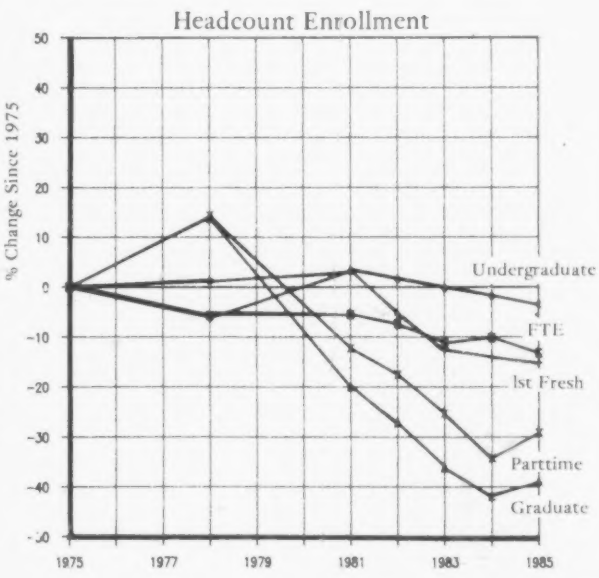
EASTERN KENTUCKY UNIVERSITY

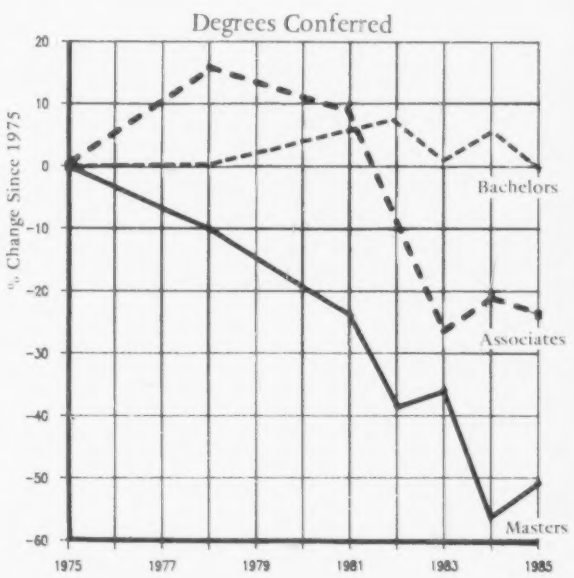
Eastern Kentucky University shall serve as a residential, regional university offering a broad range of traditional programs to the people of central, eastern, and southeastern Kentucky. Recognizing the needs of its region, the university should provide programs at the associate and baccalaureate degree levels, especially programs of a technological nature.

Subject to demonstrated need, selected master's degree programs should be offered, as well as the specialist programs in education. A retrenchment or elimination of duplicative or nonproductive programs is desirable, while development of new programs compatible with this mission is appropriate.

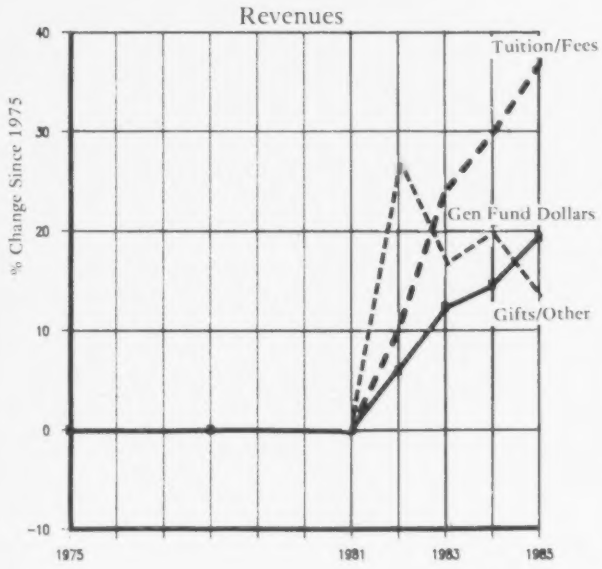
The university should continue to meet the needs in teacher education in its primary service region and should provide applied research, service and continuing education programs directly related to the needs of its primary service region.

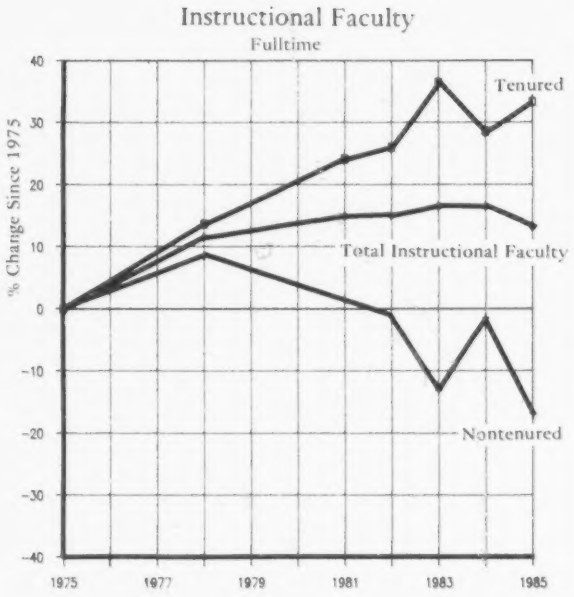
Because of the university's proximity to other higher education and postsecondary institutions, it should foster close working relationships and develop articulation agreements with those institutions. The university should develop cooperative applied research and teaching programs utilizing resources such as Lilly's Wood and Pilot Knob Sanctuary and Maywoods.

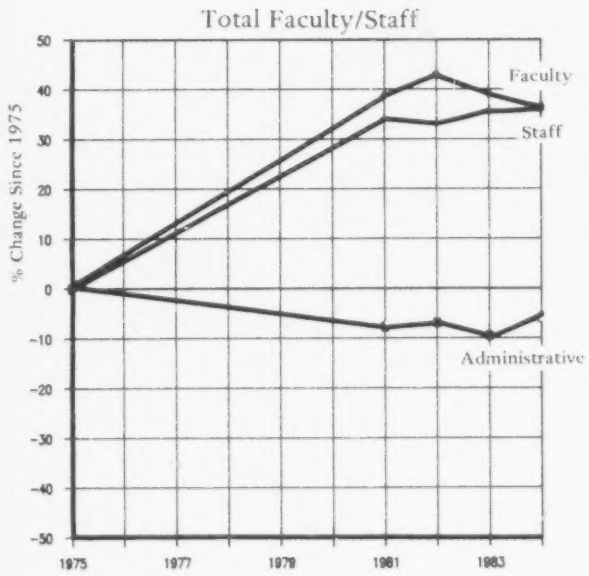


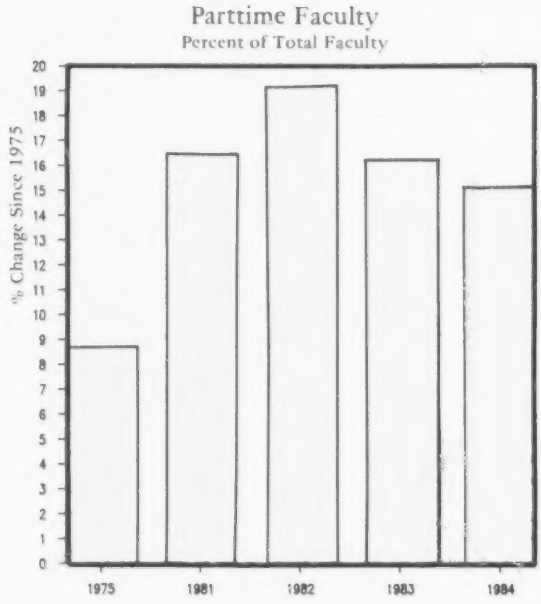


EASTERN KENTUCKY UNIVERSITY CONTINUED









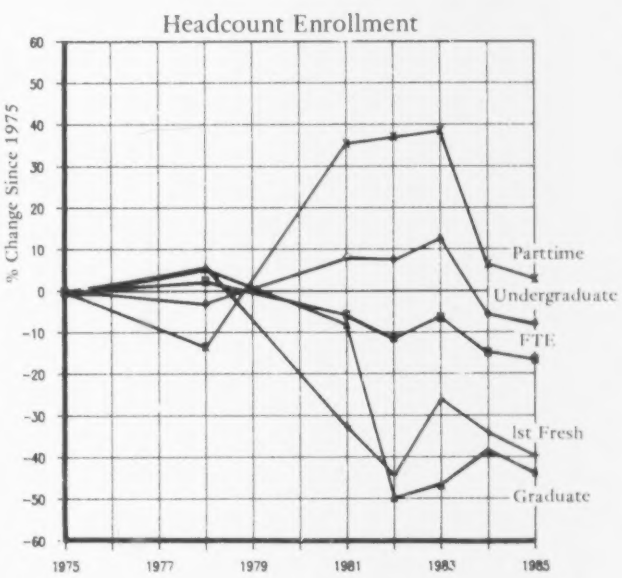
KENTUCKY STATE UNIVERSITY

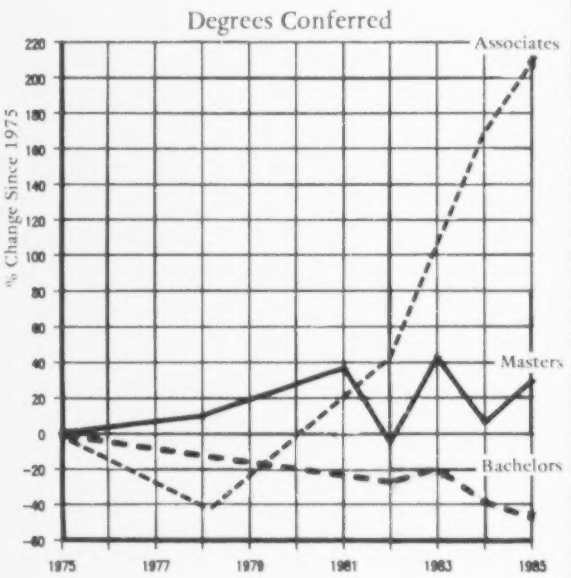
Kentucky State University shall serve as a residential institution with a range of traditional collegiate programs appropriate to its role as the unique, small, liberal studies institution with the lowest student-faculty ratio in the state system. The university shall focus on the needs of its student body, which includes but is not limited to full-time and part-time residential students, commuting students from its primary service area, and state governmental employees; and on the expanding instruction, applied research, and service needs of state government. Associate and baccalaureate degree programs should be oriented toward liberal studies, selected career opportunities related to state governmental services, and related human and public services.

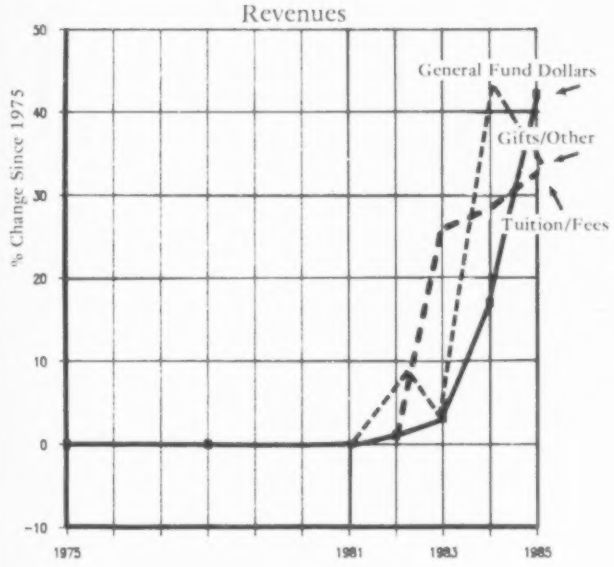
At the master's degree level, the university should emphasize public administration curricula to meet the needs of state government. These programs should be carefully articulated with related doctoral programs offered by the doctoral-granting institutions in the system. Other graduate offerings should be provided through a multi-institutional graduate education center administered by Kentucky State University.

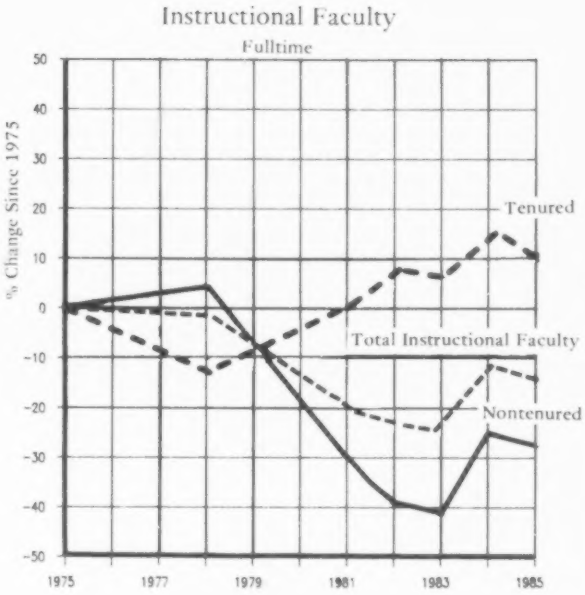
Kentucky State University, as one of two land-grant institutions in the system, should carry out its responsibilities under federal law and participate fully in appropriate U.S. Department of Agriculture programs, placing emphasis on activities that are in accord with the mission of the institutions.

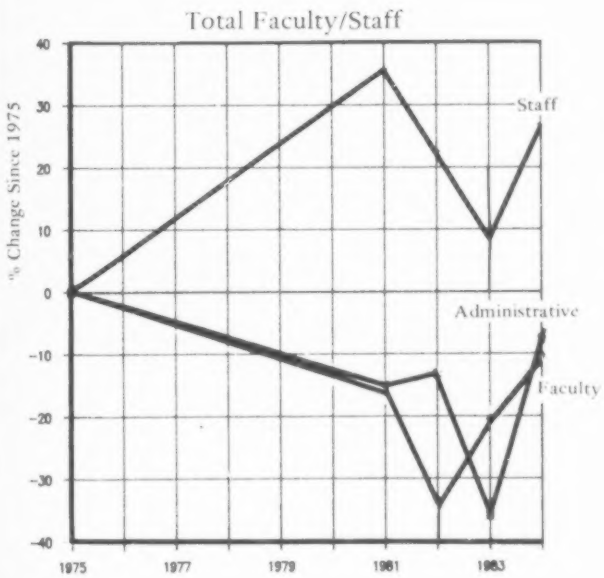
Kentucky State University should strive to become a major repository for the collection of books, records, and artifacts relative to its history in educating Black citizens of the Commonwealth and should make such materials available for casual and scholarly study.

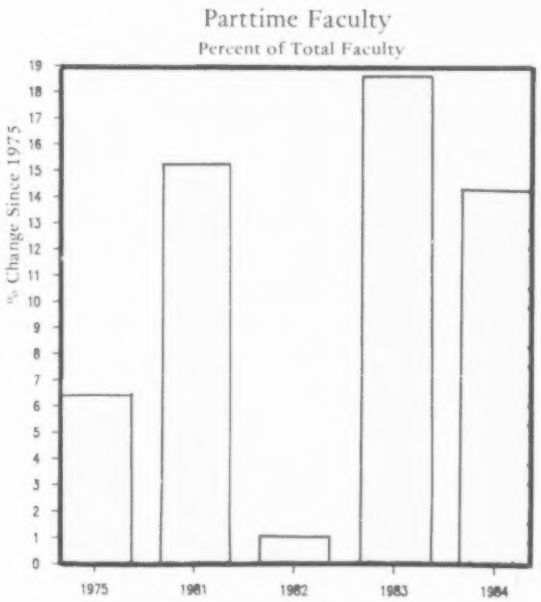





Revenues
% Change Since 1975
General Fund Dollars
Gifts/Other
Tuition/Fees
50
40
30
20
10
0
-10
1975
1981
1983
1985


Instructional Faculty
Fulltime
% Change Since 1975
Tenured
Total Instructional Faculty
Nontenured
50
40
30
20
10
0
-10
-20
-30
-40
-50
1975
1977
1979
1981
1983
1985


Total Faculty/Staff
% Change Since 1975
Staff
Administrative
Faculty
40
30
20
10
0
-10
-20
-30
-40
1975
1977
1979
1981
1983


Parttime Faculty
Percent of Total Faculty
% Change Since 1975
19
18
17
16
15
14
13
12
11
10
9
8
7
6
5
4
3
2
1
0
1975
1981
1982
1983
1984

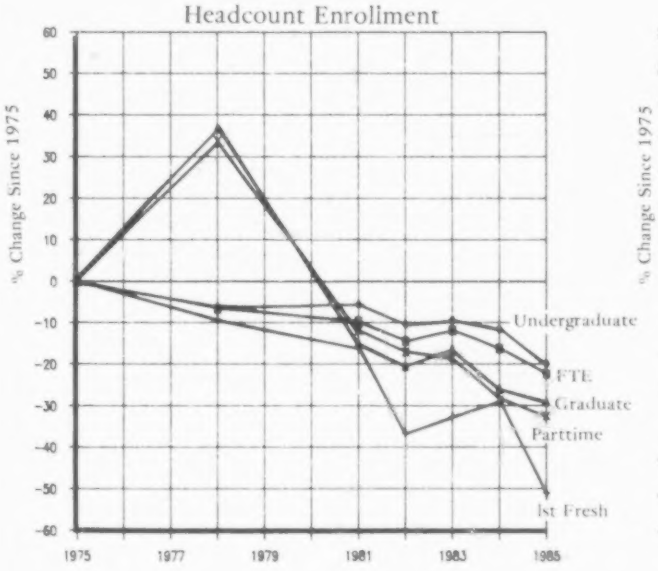
MOREHEAD STATE UNIVERSITY

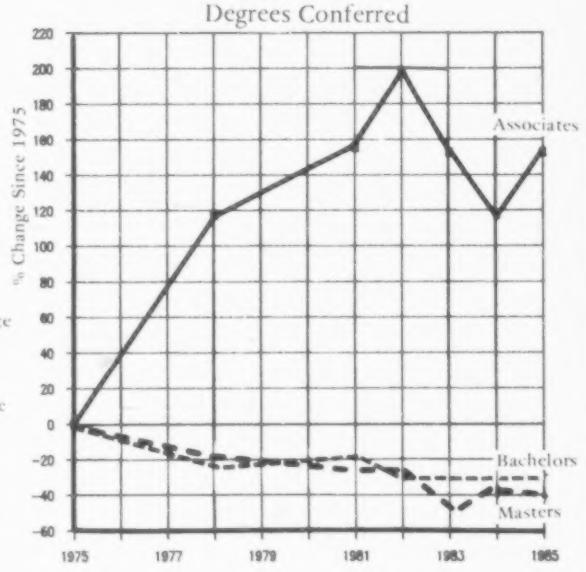
Morehead State University shall serve as a residential, regional university providing a broad range of educational programs to the people of northern and eastern Kentucky. Recognizing the needs of its region, the university should offer programs at the associate and baccalaureate degree levels which emphasize the traditional collegiate and liberal studies. Carefully selected two-year technical programs should be offered as well.

Subject to demonstrated need, selected master's degree programs as well as the specialist programs in education should be offered. A retrenchment or elimination of duplicative or nonproductive programs is desirable while development of new programs compatible with this mission is appropriate.

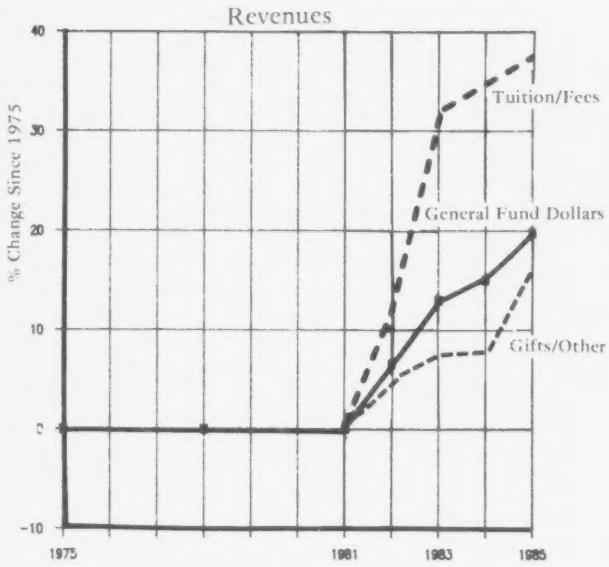
The university should continue to meet the needs of teacher education in its primary service region and should continue to develop programs to enhance the economic growth in Appalachia. The university should provide applied research, service, and continuing education programs directly related to the needs of the primary service region.

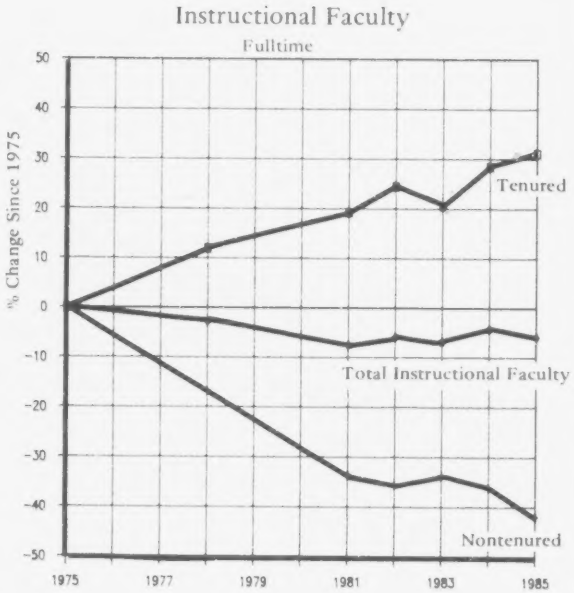
Because of the university's proximity to other higher education and postsecondary institutions, it should foster close working relationships and develop articulation agreements with those institutions.

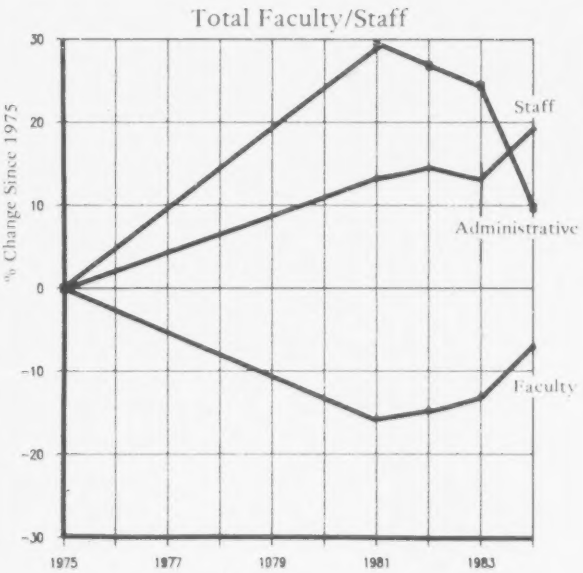


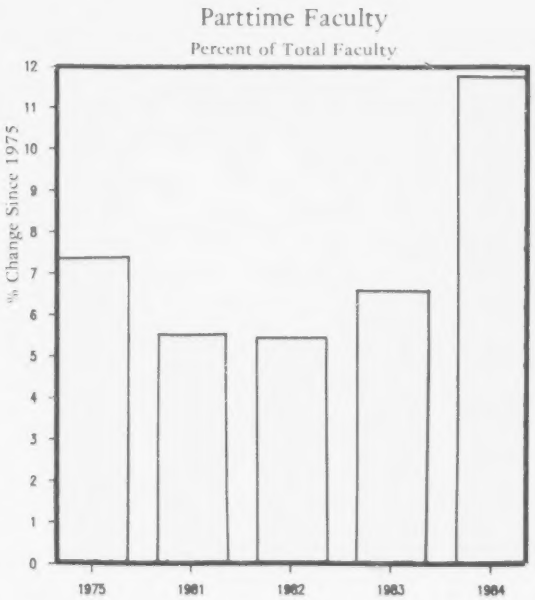


MOREHEAD STATE UNIVERSITY CONTINUED









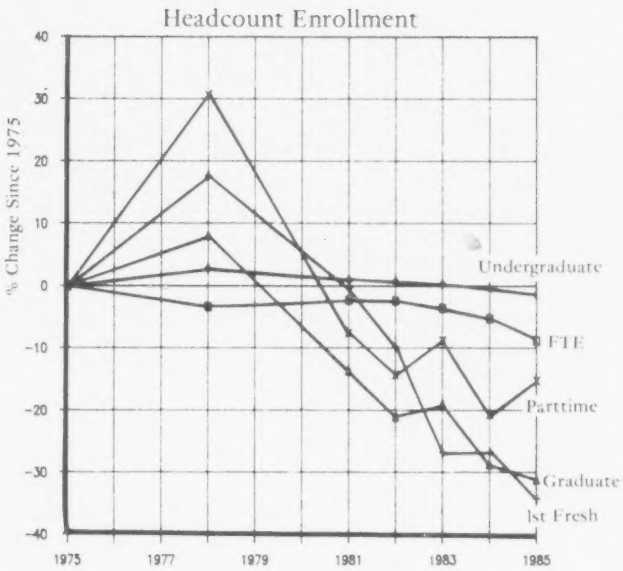
MURRAY STATE UNIVERSITY

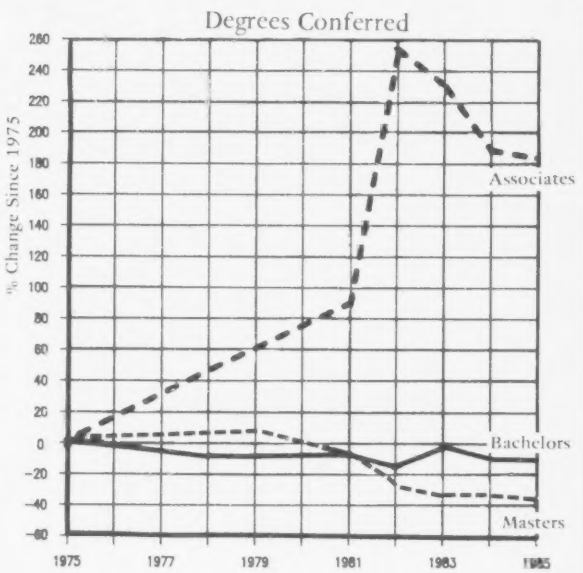
Murray State University shall serve as a residential, regional university offering a broad range of educational programs to the people of western Kentucky. Recognizing the needs of its region, the university should continue to offer programs at the associate and baccalaureate degree levels which emphasize the traditional collegiate and liberal studies.

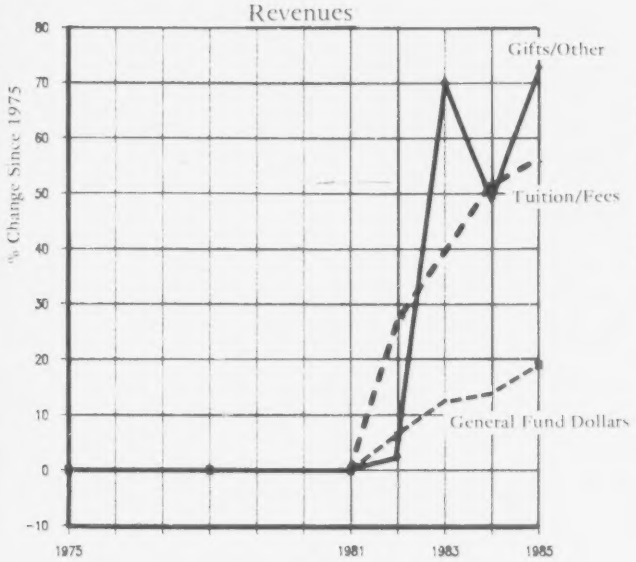
Subject to demonstrated need, selected master's degree programs should be offered as well as specialists' programs in education. A retrenchment or elimination of duplicative or nonproductive associate degree programs is desirable, while development of new programs compatible with this mission is appropriate.

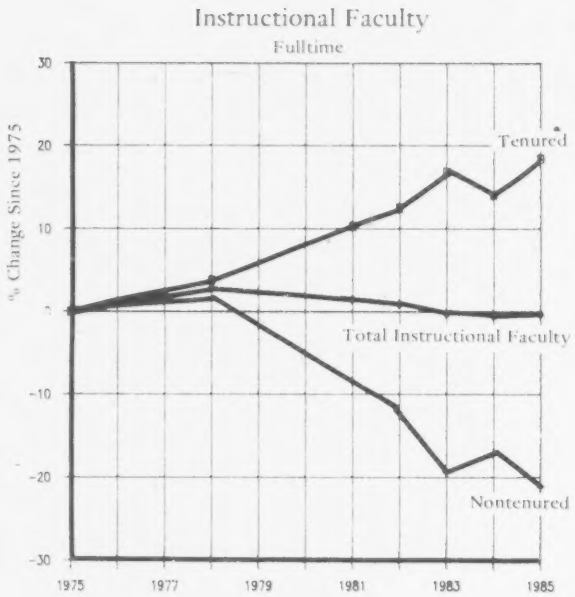
The university should continue to meet the needs in teacher education in its primary service region and should provide applied research, service, and continuing education programs directly related to the needs of its primary service region.

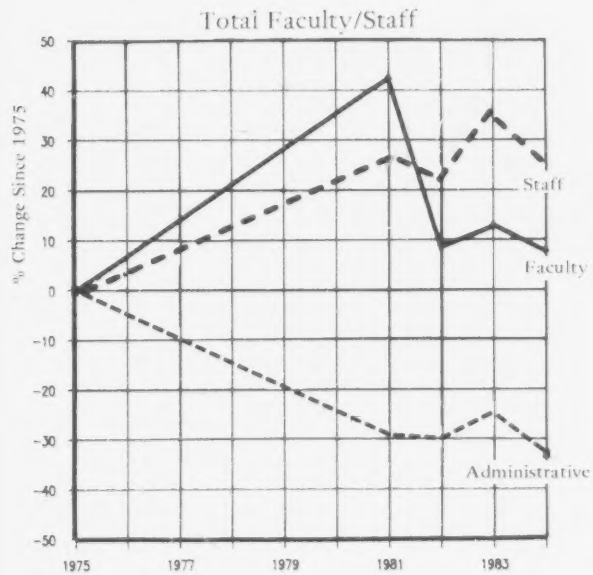
Because of the university's proximity to other higher education and postsecondary institutions, it should foster close working relationships and develop articulation agreements with those institutions. The university should develop cooperative applied research and teaching programs utilizing the unique opportunities available at Murphey's Pond and the Kentucky Lake Biological Station.

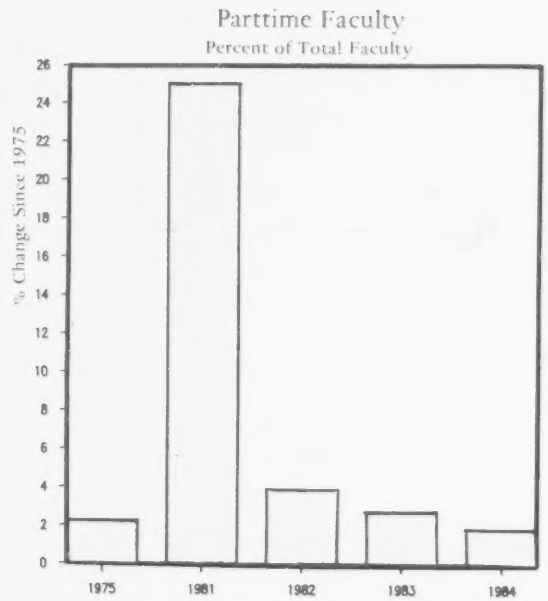





Revenues
% Change Since 1975
Gifts/Other
Tuition/Fees
General Fund Dollars
80
70
60
50
40
30
20
10
0
-10
1975
1981
1983
1985


Instructional Faculty
Fulltime
% Change Since 1975
Tenured
Total Instructional Faculty
Nontenured
30
20
10
-10
-20
-30
1975
1977
1979
1981
1983
1985


Total Faculty/Staff
% Change Since 1975
Staff
Faculty
Administrative
50
40
30
20
10
0
-10
-20
-30
-40
-50
1975
1977
1979
1981
1983


Parttime Faculty
Percent of Total Faculty
% Change Since 1975
26
24
22
20
18
16
14
12
10
8
6
4
2
0
1975
1981
1982
1983
1984

NORTHERN KENTUCKY UNIVERSITY

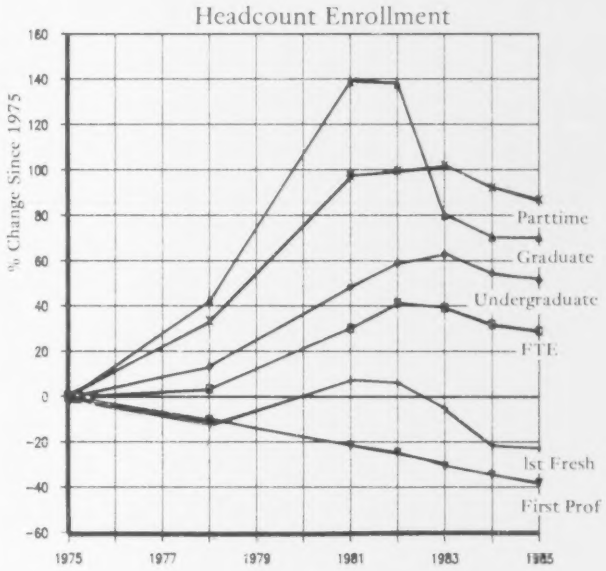
Northern Kentucky University shall serve students living in its immediate environs and offer a broad range of educational programs which emphasize the traditional collegiate and liberal studies. Recognizing the needs of its region, the university shall provide programs primarily at the associate and baccalaureate degree levels.

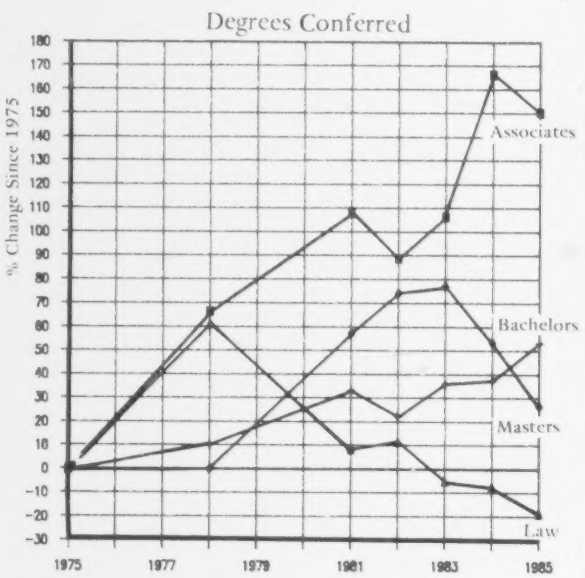
Subject to careful justification, selected master's degree programs, as approved by the Council on Higher Education, may be offered. The provision of broader graduate education services shall be provided by a graduate education center at Northern Kentucky University in which the participation of one or more advanced graduate education universities is arranged through Northern.

The university should continue to offer health and selected technical programs because it serves as a community college for the area.

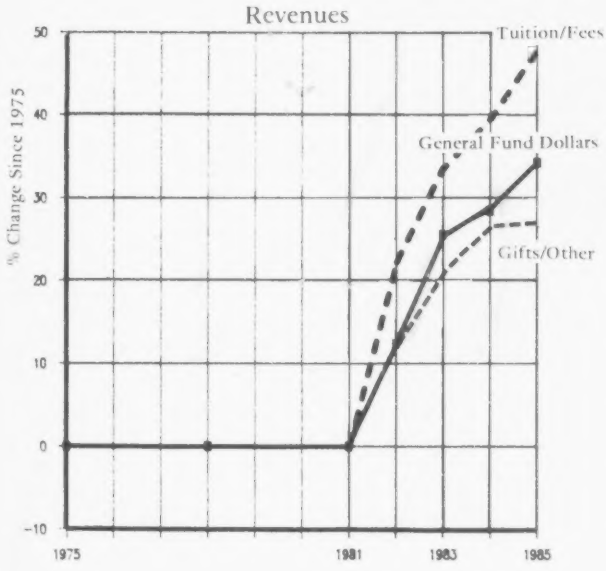
Because of its close proximity to other higher education and postsecondary institutions, Northern should foster close working relationships and develop articulation agreements with those institutions. The university should provide applied research, service, and continuing education programs directly related to the needs of its primary service region.

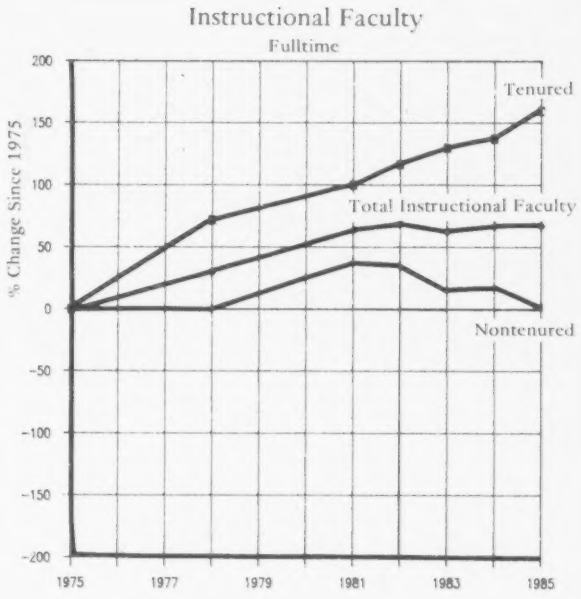
The development of a community studies center encouraging applied research and public service activities would provide a unique opportunity for cooperation with other institutions and for service in the northern Kentucky area.

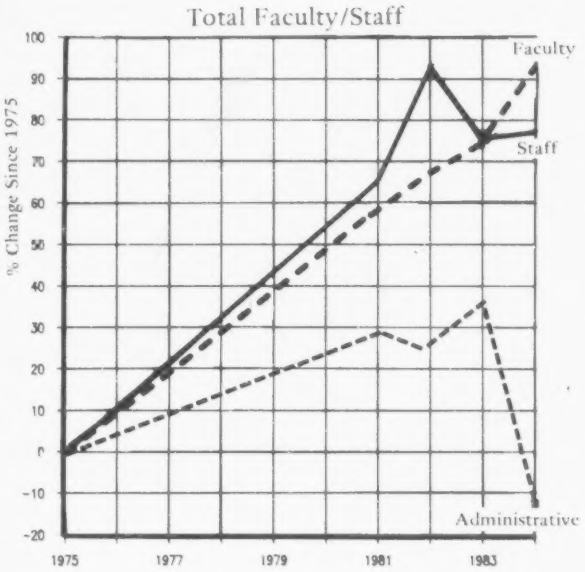


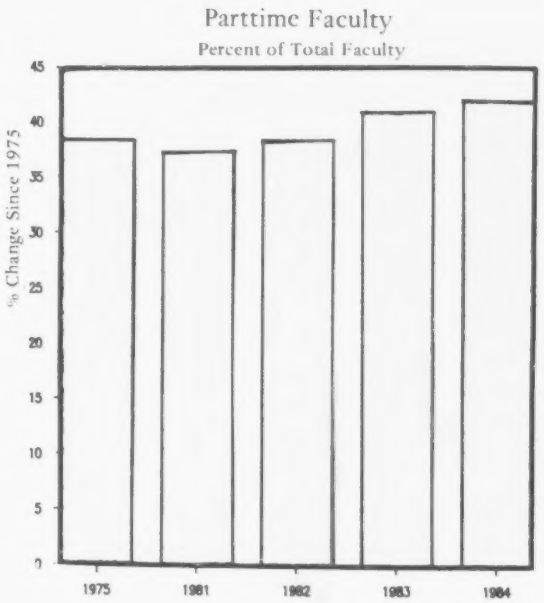


**There was an extremely large increase in the number of master's degrees between 1975 and 1978. In order to display the percent of change with other degrees, the master's line begins at 1978.*


Revenues
% Change Since 1975
Tuition/Fees
General Fund Dollars
Gifts/Other
50
40
30
20
10
0
-10
1975
1981
1983
1985


Instructional Faculty
Fulltime
% Change Since 1975
Tenured
Total Instructional Faculty
Nontenured
200
150
100
50
0
-50
-100
-150
-200
1975
1977
1979
1981
1983
1985

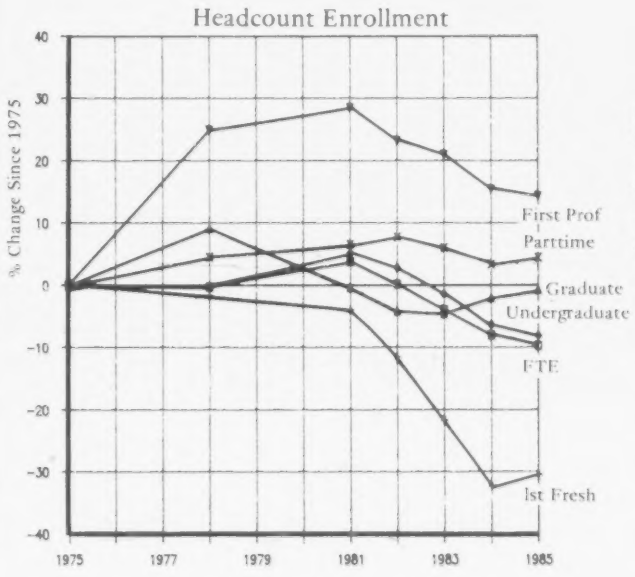

Total Faculty/Staff
% Change Since 1975
Faculty
Staff
Administrative
100
90
80
70
60
50
40
30
20
10
0
-10
-20
1975
1977
1979
1981
1983

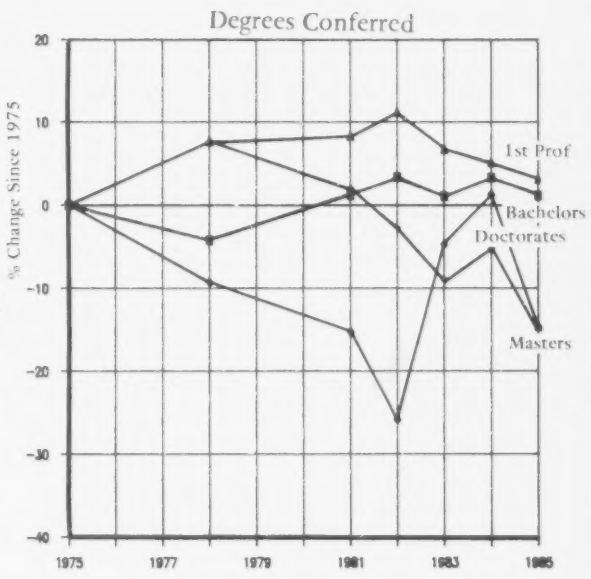

Parttime Faculty
Percent of Total Faculty
% Change Since 1975
45
40
35
30
25
20
15
10
5
0
1975
1981
1982
1983
1984

UNIVERSITY OF KENTUCKY

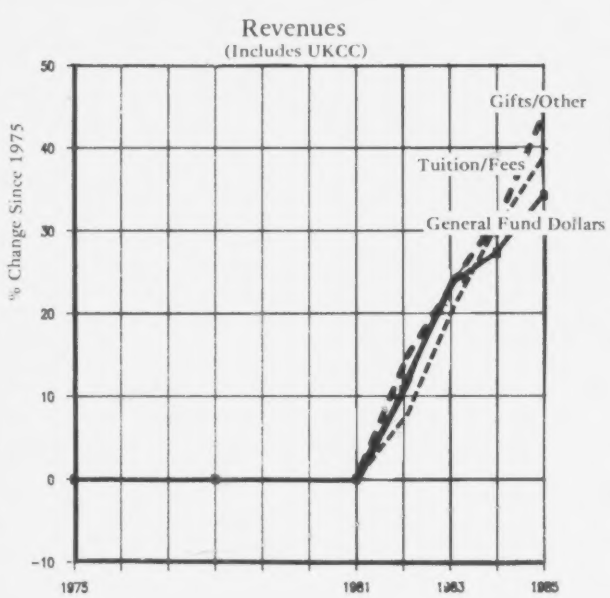
The University of Kentucky shall be the Commonwealth's only statewide institution. It shall serve as the principal graduate-degree-granting university in the system and as the principal institution for statewide instruction, research, and service programs in all fields without geographical limitation.

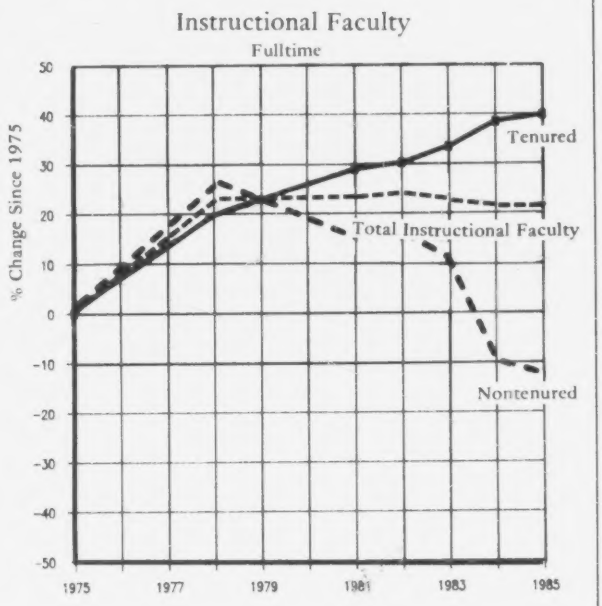
By virtue of these responsibilities, the university shall serve as a residential institution and maintain a wide range of academic programs at the baccalaureate, master's, and doctoral degree levels, with professional programs as approved by the Council on Higher Education. Because of its designation as the principal research, service, and graduate institution, the university shall emphasize the development of its graduate, professional, research, and service programs. It is essential to the success of the entire system that the university shall exert maximum effort for cooperative doctoral programs with other universities in the Commonwealth and cooperate in applied research and service with other institutions. In the health sciences, close cooperation with the University of Louisville must be maintained. This emphasis may require retrenchment of some programs and limitations on undergraduate enrollment at the Lexington campus.

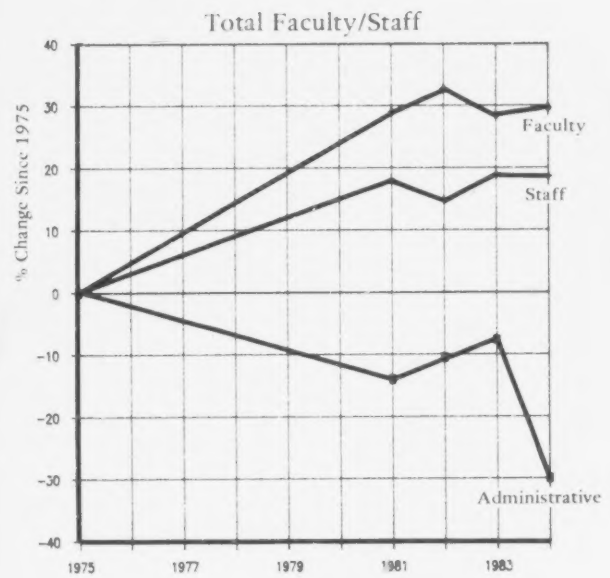


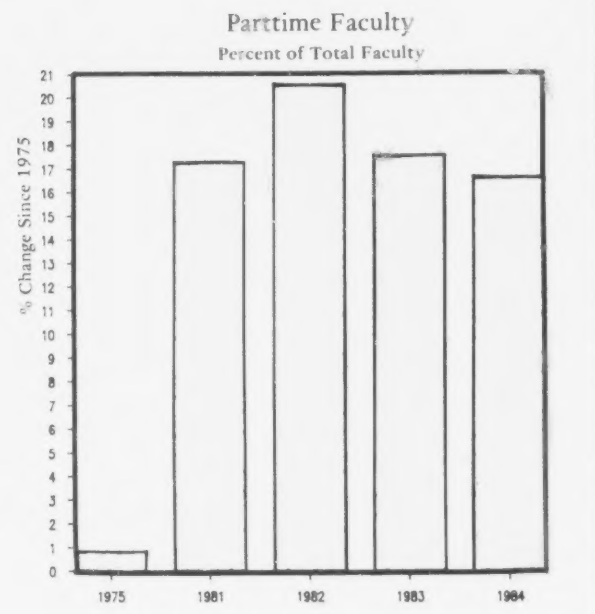


UNIVERSITY OF KENTUCKY CONTINUED





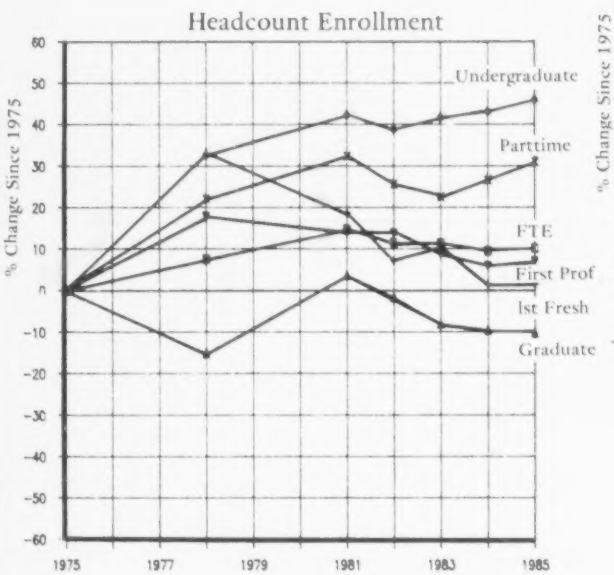


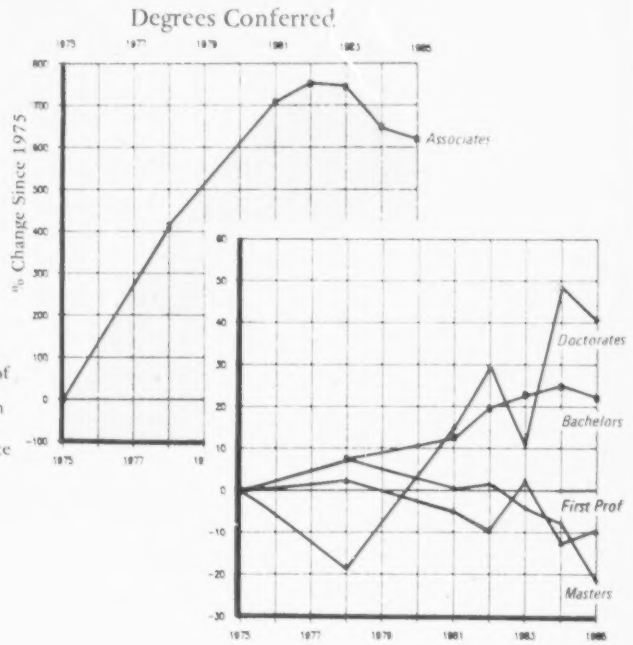


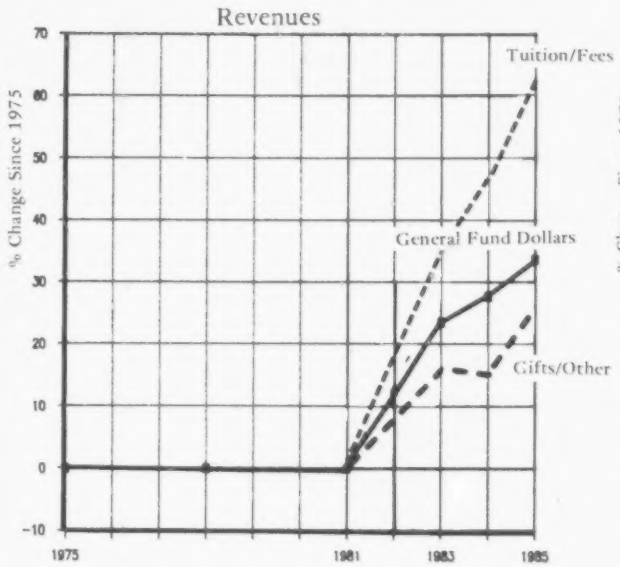
UNIVERSITY OF LOUISVILLE

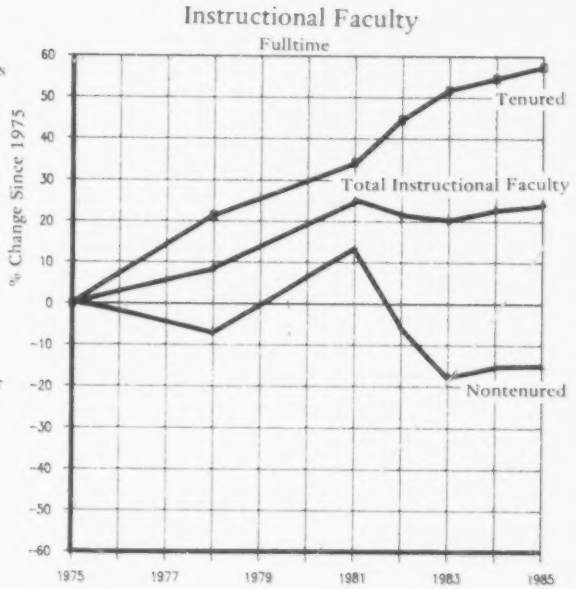
The University of Louisville shall be a major university located in the largest urban area, and shall meet the educational, research, and service needs of its metropolitan area with a broad range of programs at the baccalaureate and master's levels. The University of Louisville will continue to share with the University of Kentucky a statewide mission in medicine, dentistry, law, and urban affairs. However, the financial resources of the Commonwealth are limited. Kentucky cannot afford to develop two comprehensive programs at the doctoral level, currently and in the future. Therefore, at the doctoral level, the University of Louisville may offer a limited number of carefully selected programs which are not unnecessarily duplicative and which are relevant to the needs of its metropolitan service area. Doctoral programs not consistent with this statement shall be phased out as soon as practicable, with due regard to the interests of students already enrolled and to faculty and staff employed therein. In the health sciences, close coordination with the University of Kentucky must be maintained.

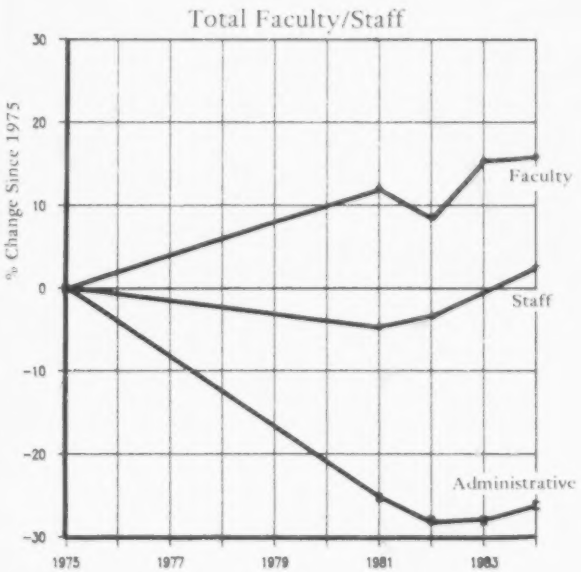
While it may be necessary for other institutions to offer certain programs therein, the specific responsibility to satisfy the broad range of undergraduate, master's, and special needs of the residents of the metropolitan service area of Louisville and Jefferson County rests with the University of Louisville. Careful articulation of academic programs at Jefferson Community College and the University of Louisville should be developed to enhance educational opportunities in the Louisville and Jefferson County metropolitan service area.

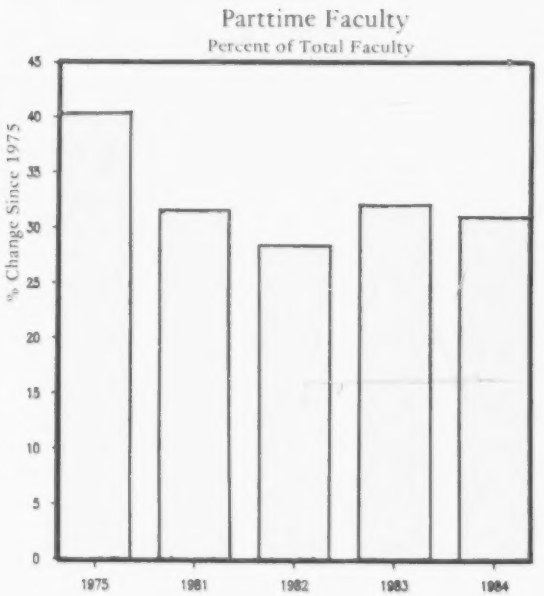





Revenues
% Change Since 1975
Tuition/Fees
General Fund Dollars
Gifts/Other
1975
1981
1983
1985


Instructional Faculty
Fulltime
% Change Since 1975
Tenured
Total Instructional Faculty
Nontenured
1975
1977
1979
1981
1983
1985


Total Faculty/Staff
% Change Since 1975
Faculty
Staff
Administrative
1975
1977
1979
1981
1983


Parttime Faculty
Percent of Total Faculty
% Change Since 1975
1975
1981
1982
1983
1984

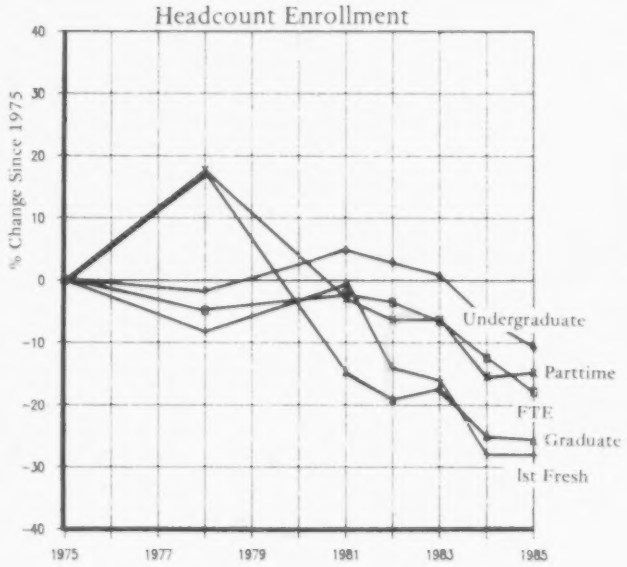
WESTERN KENTUCKY UNIVERSITY

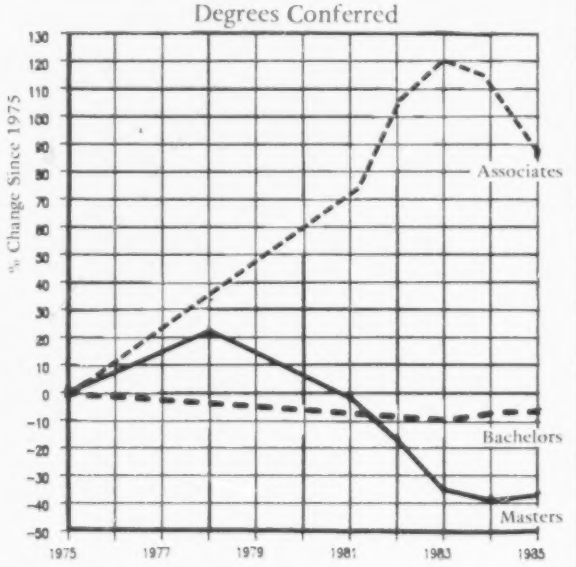
Western Kentucky University shall serve as a residential, regional university offering a broad range of traditional programs to the people of south central and portions of western Kentucky. Recognizing the needs of its region, the university should provide programs at the associate and baccalaureate degree levels, especially programs of a technological nature.

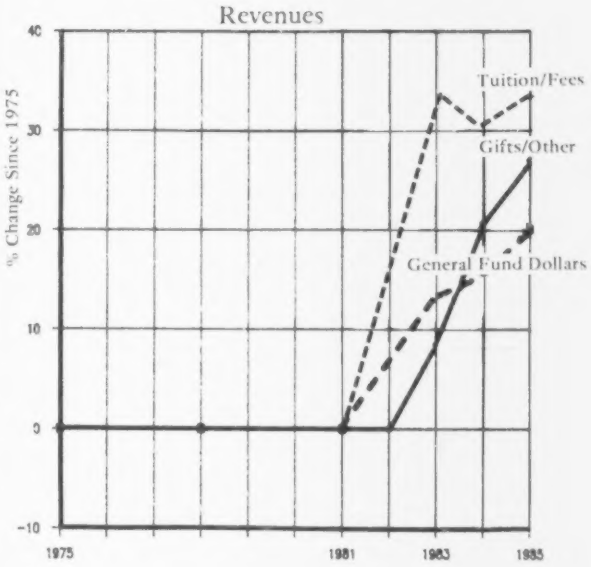
Subject to demonstrated need, selected master's degree programs should be offered as well as the specialist programs in education. A retrenchment or elimination of duplicative or nonproductive programs is desirable while development of new programs compatible with the mission is appropriate.

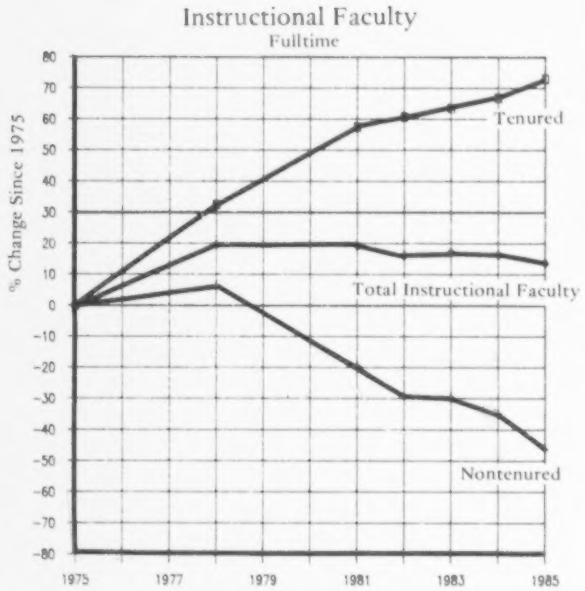
The university should continue to meet the needs in teacher education in its primary service region and should provide applied research, service, and continuing education directly related to the needs of its primary service region.

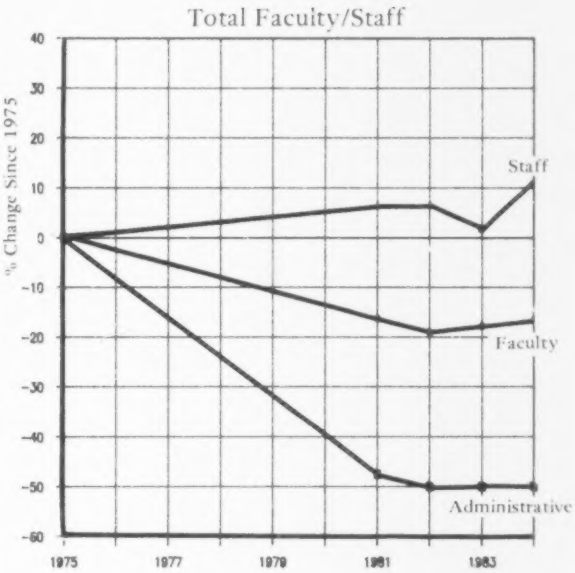
Because of the limited community college opportunities in the service region, the university should develop its Bowling Green Community College component, emphasizing technical programs. The university should develop close working relationships and develop articulation agreements with other institutions.

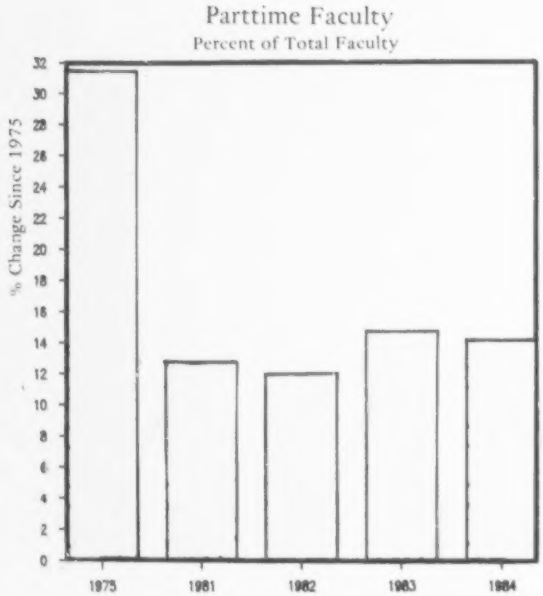





Revenues
% Change Since 1975
Tuition/Fees
Gifts/Other
General Fund Dollars
1975
1981
1983
1985


Instructional Faculty
Fulltime
% Change Since 1975
Tenured
Total Instructional Faculty
Nontenured
1975
1977
1979
1981
1983
1985


Total Faculty/Staff
% Change Since 1975
Staff
Faculty
Administrative
1975
1977
1979
1981
1983


Parttime Faculty
Percent of Total Faculty
% Change Since 1975
1975
1981
1982
1983
1984

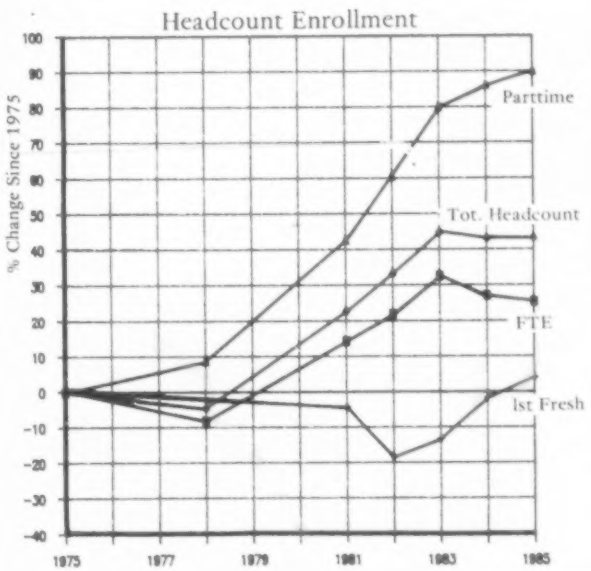
University Of Kentucky Community College System

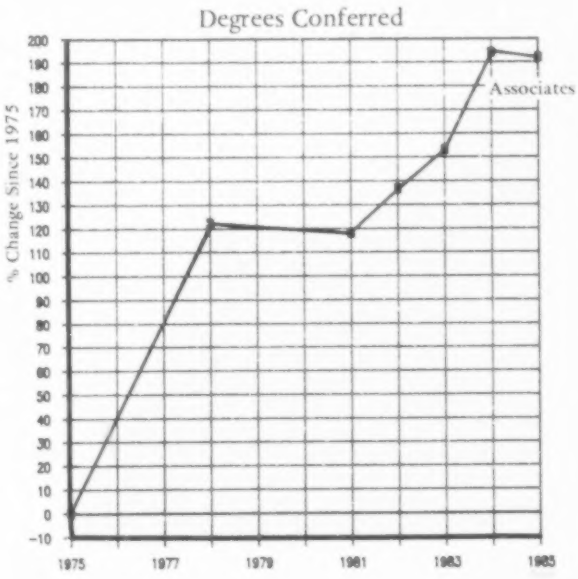
The University of Kentucky Community College System, consisting of fourteen community colleges, shall provide traditional community college education to Kentucky students. The programming of the individual segments of the community college system should be developed in accordance with the availability of resources and with particular emphasis on the needs of the immediate community. It is expected that programming will vary from institution to institution as each community college responds to its situation. Thus, some community colleges will be comprehensive in nature while others will be more limited in scope.

In general, the community colleges shall offer a mix of programs designed to serve the general education, occupational, and continuing education needs of the immediate community with certain restrictions. Neither the community colleges nor community college components within four-year universities should offer certificate programs of less than the associate degree level unless such programs are an integral part of associate and baccalaureate programs. Associate degree programs which are high cost and designed to meet specific but limited manpower needs of the Commonwealth should be designed to rotate among the community colleges in the system as the need for and interest in the program increases/declines in a particular community. Unique technical programs which are under-enrolled should be made available to interested students regardless of the institution in which they are enrolled while certain highly technical discipline-specific continuing education offerings might be inappropriate undertakings for community colleges.

Community colleges shall provide student services such as career counseling, academic advising, and developmental studies in order to insure that students have an opportunity to achieve their needs, abilities, and aspirations.

Where community colleges are located proximate to other higher education and/or postsecondary institutions, they should foster close working relationships and develop articulation agreements with those institutions. Community colleges are encouraged to develop, where practical, joint programs with vocational schools which promote the sharing of existing facilities and capabilities while upgrading the level of instruction.



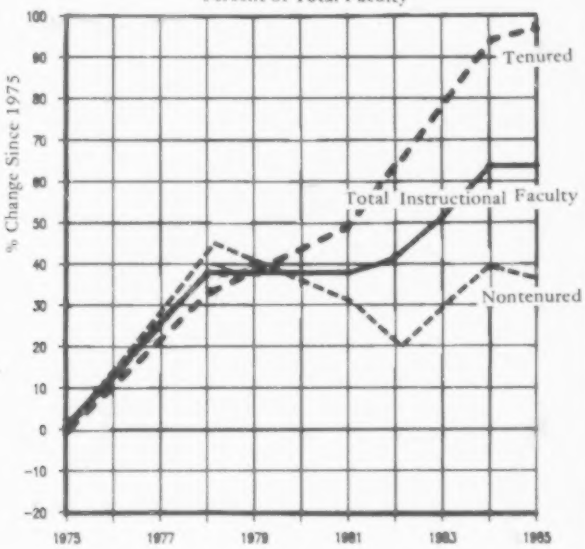


Revenues

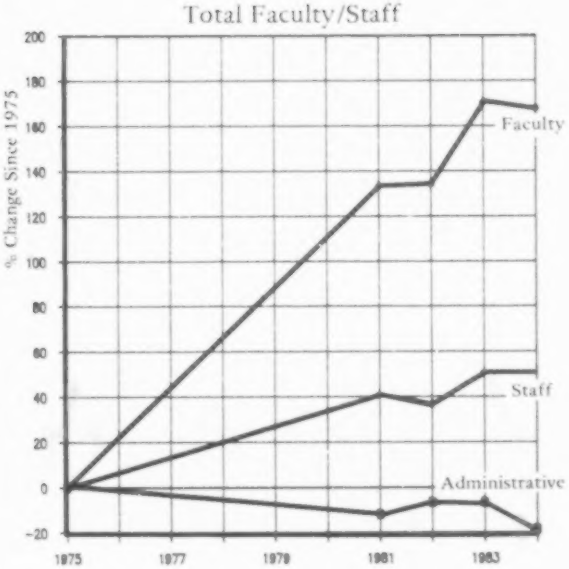
(Included in UK Revenues)

Instructional Faculty

Percent of Total Faculty

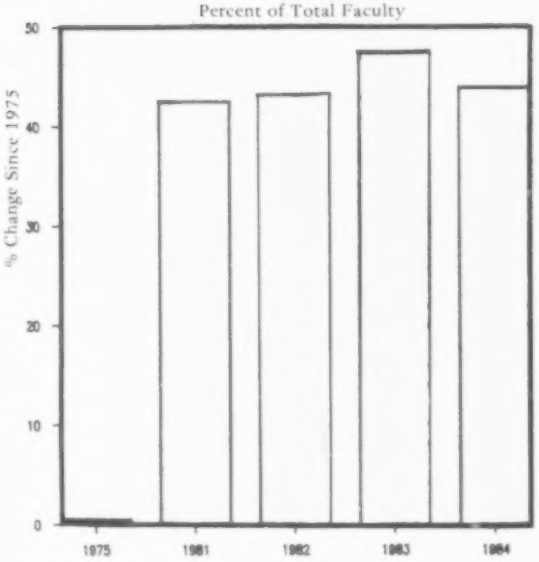


Total Faculty/Staff



Parttime Faculty

Percent of Total Faculty



APPENDICES

NATIONAL STUDENT DATA, 1975 THROUGH 1985

Group	Yr. 1975	Yr. 1985	% Chg	Yr. 1984	Yr. 1985	% Chg.
Colleges	3,026	3,331	10.1	3,297	3,331	1.0
Students	11,185,000	12,247,055	9.5	12,241,940	12,247,055	0.0
New fresh	1,910,000	2,292,222	20.0	2,356,898	2,292,222	- 2.7
Undergrad	8,468,000	9,414,074	11.2	9,505,798	9,414,074	- 1.0
Grd student	1,263,000	1,129,538	- 10.6	1,114,184	1,129,538	1.4
First prof	245,000	274,200	11.9	278,598	274,200	- 1.6
Fulltime	6,147,000	7,075,221	15.1	7,098,388	7,075,221	- 0.3
Parttime	3,584,000	5,171,834	44.3	5,143,552	5,171,834	0.6
FTE	8,481,000	8,730,000**	2.9	8,866,000**	8,730,000**	- 1.5
Under 25	7,061,500	6,952,028	- 1.6	6,977,906*	6,952,028	- 0.4
Over 25	4,123,500	5,295,027	28.4	5,264,034*	5,295,027	0.6
White***	9,076,000	9,770,700*	7.7	9,766,845*	9,770,700*	0.0
Black***	1,033,000	1,065,494*	3.2	1,069,885*	1,065,494*	- 0.4
Faculty	784,026	865,361*	10.4	865,000**	865,361*	0.0
Nontenured FT			N/A			N/A
Tenured FT			N/A			N/A
FT instruct	547,481	562,485*	2.7	561,385**	562,485*	0.0
Part-time	233,519	302,876*	29.7	303,615**	302,876*	- 0.2
Degrees	1,772,547	1,931,900*	9.0	1,937,900**	1,931,900*	- 0.3
Associate	448,500	570,000*	27.1	565,000**	570,000*	0.9
Bachelors	918,388	960,000*	4.5	970,000**	960,000*	- 1.0
Masters	309,787	295,000*	- 4.8	296,000**	295,000*	- 0.3
Doctorate	33,787	33,400*	- 1.2	33,200**	33,400*	0.6
First prof	62,085	73,500*	18.4	73,700**	73,500*	- 0.3
Gen Fund $$	12,261,000,000	23,750,000,000*	93.7	23,635,761,000**	23,750,000,000*	0.5
Constant $$	12,261,000,000	11,308,000,000*	- 7.8	11,418,000,000**	11,308,000,000*	- 1.0

*Ky. Council on Higher Education Projection
**U.S. National Center for Education Statistics Projection
***1976 to 1984 Data from U.S. Dept. of Education Office of Civil Rights

Source: U.S. National Center for Education Statistics, *Digest of Education Statistics*, Annual.

HEADCOUNT AND FULL-TIME EQUIVALENT ENROLLMENT, FALL 1975 THROUGH FALL 1985

INST	TYPE	1975	1978	1981	1982	1983	1984	1985
EKU	1st Fresh	2,817	2,642	2,908	2,659	2,465	2,420	2,389
	Tot Fresh	4,826	4,358	4,826	4,417	4,736	4,304	4,260
	Tot Undgrad	11,377	11,506	11,750	11,544	11,348	11,162	10,972
	Tot Grad	2,053	2,338	1,644	1,497	1,312	1,195	1,257
	Tot Hdct	13,430	13,844	13,394	13,041	12,660	12,357	12,229
	Fulltime	9,936	9,848	10,327	10,158	10,047	10,059	9,751
	Parttime	3,494	3,996	3,067	2,883	2,613	2,298	2,478
	1st Fresh as % Tot Fresh	58.4	60.6	60.3	60.2	52.0	56.2	56.1
	Total FTE	11,519	10,856	10,885	10,673	10,240	10,353	9,996
KSU	1st Fresh	501	528	338	279	371	331	302
	Tot Fresh	1,009	590	793	683	701	687	634
	Tot Undgrad	2,087	2,019	2,255	2,240	2,344	1,966	1,920
	Tot Grad	163	172	150	82	87	100	92
	Tot Hdct	2,246	2,191	2,405	2,322	2,431	2,066	2,012
	Fulltime	1,377	1,438	1,207	1,130	1,227	1,141	1,118
	Parttime	869	753	1,178	1,192	1,204	925	894
	1st Fresh as % Tot Fresh	49.7	89.5	42.6	40.8	52.9	48.2	47.6
	Total FTE	1,631	1,671	1,537	1,447	1,526	1,390	1,362
MOSU	1st Fresh	1,589	1,442	1,330	1,005	1,072	1,129	778
	Tot Fresh	2,286	2,124	2,263	1,994	1,957	2,024	1,575
	Tot Undgrad	5,429	5,090	5,130	4,867	4,924	4,804	4,354
	Tot Grad	1,889	2,586	1,609	1,503	1,581	1,400	1,341
	Tot Hdct	7,318	7,676	6,739	6,370	6,505	6,204	5,695
	Fulltime	5,025	4,607	4,716	4,468	4,633	4,566	4,146
	Parttime	2,293	3,069	2,023	1,902	1,872	1,638	1,549
	1st Fresh as % Tot Fresh	69.5	67.9	58.8	50.4	54.8	55.8	49.4
	Total FTE	5,846	5,455	5,285	5,001	5,158	4,899	4,545
MUSU	1st Fresh	1,506	1,772	1,500	1,359	1,102	1,104	990
	Tot Fresh	2,253	2,287	2,246	2,138	1,741	1,746	1,665
	Tot Undgrad	6,253	6,427	6,312	6,299	6,270	6,229	6,170
	Tot Grad	1,632	1,764	1,410	1,288	1,321	1,163	1,124
	Tot Hdct	7,885	8,191	7,722	7,587	7,591	7,392	7,294
	Fulltime	5,850	5,531	5,840	5,843	5,734	5,778	5,569
	Parttime	2,035	2,660	1,882	1,744	1,857	1,614	1,725
	1st Fresh as % Tot Fresh	66.8	77.5	66.8	63.6	63.3	63.2	59.5
	Total FTE	6,460	6,245	6,315	6,305	6,232	6,124	5,893

HEADCOUNT AND FULL-TIME EQUIVALENT ENROLLMENT
FALL 1975 THROUGH FALL 1985 CONTINUED

INST	TYPE	1975	1978	1981	1982	1983	1984	1985
NKU	1st Fresh	1,732	1,522	1,860	1,840	1,646	1,360	1,337
	Tot Fresh	2,655	2,301	4,004	4,143	3,884	3,034	2,979
	Tot Undgrad	5,195	5,892	7,735	8,259	8,465	8,039	7,877
	Tot Grad	272	388	650	647	490	464	464
	Tot 1st Prof	574	515	450	433	398	376	356
	Tot Hdct	6,041	6,795	8,835	9,339	9,353	8,879	8,697
	Tot Hdct (Minus Law)	5,467	6,280	8,385	8,906	8,955	8,503	8,341
	Fulltime	3,863	3,884	4,532	4,988	4,957	4,690	4,623
	Parttime	2,178	2,911	4,303	4,351	4,404	4,189	4,074
	1st Fresh as % Tot Fresh	65.2	66.1	46.5	44.4	42.4	44.8	44.9
	Total FTE	4,246	4,395	5,532	6,011	5,919	5,607	5,486
	Total FTE (Minus Law)	3,835	3,963	5,148	5,624	5,576	5,276	5,170
UK	1st Fresh	3,460	3,401	3,323	3,061	2,709	2,337	2,408
	Tot Fresh	5,271	5,001	4,924	4,650	4,140	3,836	3,588
	Tot Undgrad	17,408	17,317	18,310	17,888	17,150	16,298	16,002
	Tot Grad	3,538	3,862	3,525	3,391	3,378	3,468	3,512
	Tot 1st Prof*	1,208	1,509	1,552	1,488	1,461	1,394	1,381
	Tot Hdct	22,154	22,688	23,387	22,767	21,989	21,160	20,895
	Fulltime	17,973	17,928	18,589	17,924	17,225	16,530	16,140
	Parttime	4,553	4,760	4,852	4,905	4,830	4,707	4,755
	1st Fresh as % Tot Fresh	65.6	68.0	67.5	65.8	65.4	60.9	67.1
	Total FTE	18,869	18,819	19,589	18,900	18,119	17,357	17,036
UKCCS	1st Fresh	5,006	4,881	4,790	4,092	4,347	4,934	5,216
	Tot Fresh	12,979	10,012	12,066	11,169	11,497	12,728	12,647
	Tot Hdct	16,596	15,828	20,369	22,116	24,056	23,742	23,767
	Fulltime	9,525	8,134	10,270	10,755	11,322	10,568	10,314
	Parttime	7,071	7,694	10,099	11,361	12,734	13,174	13,453
	1st Fresh as % Tot Fresh	38.6	48.8	39.7	36.6	37.8	38.8	41.2
	Total FTE	10,654	9,784	12,184	12,990	14,134	13,550	13,367

*1975 data include post-doctoral students.

HEADCOUNT AND FULL-TIME EQUIVALENT ENROLLMENT
FALL 1975 THROUGH FALL 1985 CONTINUED

INST	TYPE	1975	1978	1981	1982	1983	1984	1985
U of L	1st Fresh	2,177	2,897	2,582	2,331	2,411	2,209	2,212
	Tot Fresh	4,996	5,223	5,702	5,582	5,167	4,831	4,847
	Tot Undgrad	10,570	14,009	15,047	14,774	14,984	15,133	15,438
	Tot Grad	3,289	2,791	3,410	3,236	3,025	2,974	2,955
	Tot 1st Prof*	1,577	1,858	1,798	1,795	1,715	1,671	1,689
	Tot Hdct	15,436	18,658	20,255	19,705	19,724	19,778	20,082
	Fulltime	9,179	10,594	11,559	11,445	11,656	11,434	11,426
	Parttime	6,602	8,064	8,743	8,299	8,094	8,360	8,656
	1st Fresh as % Tot Fresh	43.6	55.5	45.3	41.8	46.7	45.7	45.6
	Total FTE	11,689	12,573	13,414	13,027	13,023	12,800	12,879
WKU	1st Fresh	2,773	2,544	2,760	2,386	2,329	1,996	1,996
	Tot Fresh	4,586	4,313	4,566	4,204	3,851	3,389	3,312
	Tot Undgrad	10,476	10,300	10,984	10,778	10,545	9,847	9,353
	Tot Grad	2,564	3,005	2,190	2,077	2,121	1,924	1,906
	Tot Hdct	13,040	13,305	13,174	12,855	12,666	11,771	11,259
	Fulltime	9,346	8,959	9,586	9,393	9,204	8,645	8,110
	Parttime	3,694	4,346	3,588	3,462	3,462	3,126	3,149
	1st Fresh as % Tot Fresh	60.5	59.0	60.4	56.8	60.5	58.9	60.3
	Total FTE	10,709	10,187	10,478	10,334	10,012	9,383	8,798
SYSTEM	1st Fresh	21,561	21,629	21,391	19,012	18,452	17,820	17,628
	Tot Fresh	40,861	36,209	41,390	38,980	37,674	36,579	35,507
	Tot Undgrad	85,387	88,388	97,892	98,665	100,086	97,220	95,853
	Tot Grad	15,400	16,906	14,588	13,721	13,315	12,688	12,651
	Tot 1st Prof	3,359	3,882	3,800	3,716	3,574	3,441	3,426
	Tot Hdct	104,146	109,176	116,280	116,102	116,975	113,349	111,930
	Fulltime	72,074	70,923	76,626	76,104	76,005	73,411	71,197
	Parttime	32,789	38,253	39,735	40,099	41,070	40,031	40,733
	1st Fresh as % Tot Fresh	52.8	59.7	51.7	48.8	49.0	48.7	49.6
	Total FTE	81,623	79,985	85,219	84,688	84,363	81,463	79,362

*1975 data include post-doctoral students.

SOURCE: CHE "Enrollments at Colleges and Universities in Kentucky," and CHE data base.

SYSTEM UNDERGRADUATES TOTALS BY RACE, AGE, SEX
1978 THROUGH 1985

Data do not include all racial groups.

		UNDERGRADUATES				CUMULATIVE PERCENT OF CHANGE		
		1978	1981	1984	1985	1978-81	1981-84	1981-85
WHITES								
	16-19 YR	25,827	28,343	25,388	25,071	9.7	- 1.7	- 2.9
	20-24 YR	33,194	35,818	37,802	36,537	7.9	13.9	10.1
	25-34 YR	13,258	15,625	16,245	16,235	17.9	22.5	22.5
	35 + YRS	6,130	7,449	8,853	9,175	21.5	44.4	49.7
BLACKS								
	16-19 YR	2,229	2,252	2,054	1,940	1.0	- 7.9	- 13.0
	20-24 YR	2,849	3,053	2,852	2,786	7.2	.1	- 2.2
	25-34 YR	1,369	1,454	1,298	1,291	6.2	- 5.2	- 5.7
	35 + YRS	498	573	629	659	15.1	26.3	32.3
TOTALS								
	16-19 YR	28,056	30,595	27,442	27,011	9.0	- 2.2	- 3.7
	20-24 YR	36,043	38,871	40,654	39,323	7.8	12.8	9.1
	25-34 YR	14,627	17,079	17,543	17,526	16.8	19.9	19.8
	35 + YRS	6,628	8,022	9,482	9,834	21.0	43.1	48.4
SYSTEM TOTALS	WHITE	78,409	87,235	88,288	87,018	11.3	12.6	11.0
	BLACK	6,945	7,332	6,833	6,676	5.6	- 1.6	- 3.9
	WHT MALE	37,692	39,870	39,926	39,017	5.8	5.9	3.5
	BLK MALE	3,165	3,186	2,912	2,807	.7	- 8.0	- 11.3
	WHT FEM	40,717	47,365	48,362	48,001	16.3	18.8	17.9
	BLK FEM	3,780	4,146	3,921	3,869	9.7	3.7	2.4
	MALE	40,857	43,056	42,838	41,824	5.4	4.8	2.4
	FEMALE	44,497	51,511	52,283	51,870	15.8	17.5	16.6

SOURCE: CHE Enrollment Data Base.

HEADCOUNT OF FIRST-TIME FRESHMEN BY ORIGIN, FALL 1975 THROUGH FALL 1985

INST	TYPE	1975	1978	1981	1982	1983	1984	1985
EKU	Contig Co	567	498	548	514	561	591	568
	% Tot	20	19	19	19	23	24	24
	Other Co	1,725	1,685	1,962	1,760	1,598	1,576	1,586
	% Tot	61	64	67	66	65	65	66
	Other St	517	447	394	379	301	244	227
	% Tot	18	17	14	14	12	10	10
	Foreign	8	12	4	6	5	9	8
	% Tot	0	0	0	0	0	0	0
	TOTAL	**2,817**	**2,642**	**2,908**	**2,659**	**2,465**	**2,420**	**2,389**
KSU	Contig Co.	202	193	154	124	99	92	71
	% Tot	40	37	46	44	27	28	24
	Other Co	132	189	136	111	189	138	140
	% Tot	26	36	40	40	51	42	46
	Other St	162	136	48	41	82	99	90
	% Tot	32	26	14	15	22	30	30
	Foreign	5	10	0	3	1	2	1
	% Tot	1	2	0	1	0	1	0
	TOTAL	**501**	**528**	**338**	**279**	**371**	**331**	**302**
MOSU	Contig Co	422	433	418	296	348	356	254
	% Tot	27	30	31	29	32	32	33
	Other Co	876	760	561	489	502	577	337
	% Tot	55	53	42	49	47	51	43
	Other St	288	239	338	203	208	192	186
	% Tot	18	17	25	20	19	17	24
	Foreign	3	10	13	17	14	4	1
	% Tot	0	1	1	2	1	0	0
	TOTAL	**1,589**	**1,442**	**1,330**	**1,005**	**1,072**	**1,129**	**778**
MUSU	Contig Co	426	500	435	438	352	309	295
	% Tot	28	28	29	32	32	28	30
	Other Co	685	810	648	546	406	461	426
	% Tot	45	46	43	40	37	42	43
	Other St	386	454	413	371	341	323	264
	% Tot	26	26	28	27	31	29	27
	Foreign	9	8	4	4	3	11	5
	% Tot	1	0	0	0	0	1	1
	TOTAL	**1,506**	**1,772**	**1,500**	**1,359**	**1,102**	**1,104**	**990**

HEADCOUNT OF FIRST-TIME FRESHMEN BY ORIGIN
FALL 1975 THROUGH FALL 1985 CONTINUED

INST	TYPE	1975	1978	1981	1982	1983	1984	1985
NKU	Contig Co	1,383	1,146	1,336	1,251	1,156	927	848
	% Tot	80	75	72	68	70	68	63
	Other Co	195	193	291	279	251	220	244
	% Tot	11	13	16	15	15	16	18
	Other St	154	181	226	306	234	213	241
	% Tot	9	12	12	17	14	16	18
	Foreign	0	2	7	4	5	0	4
	% Tot	0	0	0	0	0	0	0
	TOTAL	**1,732**	**1,522**	**1,860**	**1,840**	**1,646**	**1,360**	**1,337**
UK	Contig Co	933	958	1,073	1,012	932	607	627
	% Tot	27	28	32	33	34	26	26
	Other Co	2,064	2,034	1,847	1,707	1,430	1,386	1,413
	% Tot	60	60	56	56	53	59	59
	Other St	460	407	391	327	331	336	349
	% Tot	13	12	12	11	12	14	14
	Foreign	3	2	12	15	16	8	19
	% Tot	0	0	0	0	1	0	1
	TOTAL	**3,460**	**3,401**	**3,323**	**3,061**	**2,709**	**2,337**	**2,408**
UKCCS	Contig Co	4,745	4,485	4,442	3,797	4,006	4,578	4,833
	% Tot	95	92	93	93	92	93	93
	Other Co	176	286	256	240	259	268	264
	% Tot	4	6	5	6	6	5	5
	Other St	62	88	78	49	78	78	116
	% Tot	1	2	2	1	2	2	2
	Foreign	23	22	14	6	4	10	3
	% Tot	0	0	0	0	0	0	0
	TOTAL	**5,006**	**4,881**	**4,790**	**4,092**	**4,347**	**4,934**	**5,216**
U of L	Contig Co	1,931	2,577	2,327	2,094	2,067	1,907	1,848
	% Tot	89	89	90	90	86	86	84
	Other Co	34	107	138	146	295	206	229
	% Tot	2	4	5	6	12	9	10
	Other St	165	149	113	87	39	88	123
	% Tot	8	5	4	4	2	4	6
	Foreign	47	64	4	4	10	8	12
	% Tot	2	2	0	0	0	0	1
	TOTAL	**2,177**	**2,897**	**2,582**	**2,331**	**2,411**	**2,209**	**2,212**

HEADCOUNT OF FIRST-TIME FRESHMEN BY ORIGIN
FALL 1975 THROUGH FALL 1985 CONTINUED

INST	TYPE	1975	1978	1981	1982	1983	1984	1985
WKU								
	Contig Co.	830	776	765	745	788	672	703
	% Tot	30	31	28	31	34	34	35
	Other Co	1,590	1,367	1,417	1,361	1,306	1,145	1,107
	% Tot	57	54	51	57	56	57	55
	Other St	341	371	549	267	225	161	180
	% Tot	12	15	20	11	10	8	9
	Foreign	12	30	29	13	10	18	6
	% Tot	0	1	1	1	0	1	0
	TOTAL	**2,773**	**2,544**	**2,760**	**2,386**	**2,329**	**1,996**	**1,996**
SYSTEM								
	Contig Co.	11,439	11,566	11,498	10,271	10,309	10,039	10,047
	% Tot	53	53	54	54	56	56	57
	Other Co	7,477	7,431	7,256	6,639	6,236	5,977	5,746
	% Tot	35	34	34	35	34	34	33
	Other St	2,535	2,472	2,550	2,030	1,839	1,734	1,776
	% Tot	12	11	12	11	10	10	10
	Foreign	110	160	87	72	68	70	59
	% Tot	1	1	0	0	0	0	0
	TOTAL	**21,561**	**21,629**	**21,391**	**19,012**	**18,452**	**17,820**	**17,628**

SOURCE: CHE, "Origin of Kentucky Colleges and University Enrollments."

DEGREES CONFERRED BY KENTUCKY STATE-SUPPORTED INSTITUTIONS, 1975 THROUGH 1985

INST	TYPE	1975	1978	1981	1982	1983	1984	1985
EKU	Assoc	376	433	409	335	278	297	287
	Bach	1,506	1,513	1,602	1,617	1,526	1,586	1,503
	Master	619	556	472	381	397	272	305
	TOTAL	**2,501**	**2,502**	**2,483**	**2,333**	**2,201**	**2,155**	**2,095**
KSU	Assoc	26	15	26	37	54	70	80
	Bach	183	161	147	137	140	114	101
	Master	30	33	41	29	43	32	39
	TOTAL	**239**	**209**	**214**	**203**	**237**	**216**	**220**
MOSU	Assoc	102	222	261	304	258	222	258
	Bach	983	789	746	697	690	695	701
	Master	522	434	381	386	266	330	309
	TOTAL	**1,607**	**1,445**	**1,388**	**1,387**	**1,214**	**1,247**	**1,268**
MUSU	Assoc	23	33	44	81	77	67	65
	Bach	1,030	944	948	875	1,006	933	914
	Master	419	456	390	324	287	288	268
	TOTAL	**1,472**	**1,433**	**1,382**	**1,280**	**1,370**	**1,288**	**1,247**
NKU	Assoc	125	208	260	236	258	333	313
	Bach	381	420	508	466	518	524	585
	Master	7	101	159	176	179	155	128
	Subtotal	**513**	**729**	**927**	**878**	**955**	**1,012**	**1,026**
	Law	119	192	129	133	113	110	97
	TOTAL	**632**	**921**	**1,056**	**1,011**	**1,068**	**1,122**	**1,123**

DEGREES CONFERRED BY KENTUCKY STATE-SUPPORTED INSTITUTIONS, 1975 THROUGH 1985 CONTINUED

INST	TYPE	1975	1978	1981	1982	1983	1984	1985
UK	Bach	2,712	2,598	2,745	2,805	2,742	2,803	2,743
	Master	817	880	833	795	743	775	694
	Doctor	151	137	128	112	144	153	129
	Med	98	106	97	110	102	107	107
	Dent	58	56	60	53	57	55	46
	Law	144	156	150	157	146	150	150
	Pharm	10	16	29	25	26	14	17
	TOTAL	**3,990**	**3,949**	**4,042**	**4,057**	**3,960**	**4,057**	**3,886**
UKCCS	Assoc	889	1,979	1,940	2,106	2,253	2,617	2,598
	TOTAL	**889**	**1,979**	**1,940**	**2,106**	**2,253**	**2,617**	**2,598**
U of L	Assoc	53	272	428	451	447	397	381
	Bach	1,155	1,241	1,301	1,381	1,419	1,441	1,410
	Master	846	906	851	858	811	779	664
	Doctor	27	22	31	35	30	40	38
	Med	123	140	140	150	135	132	139
	Dent	74	72	84	78	76	62	70
	Law	176	170	131	110	171	133	128
	TOTAL	**2,454**	**2,823**	**2,966**	**3,063**	**3,089**	**2,984**	**2,830**
WKU	Assoc	159	215	277	325	352	341	297
	Bach	1,370	1,312	1,271	1,261	1,239	1,293	1,294
	Master	753	919	741	628	489	464	478
	TOTAL	**2,282**	**2,446**	**2,289**	**2,214**	**2,080**	**2,098**	**2,069**
SYSTEM	Assoc	1,753	3,377	3,645	3,875	3,977	4,344	4,279
	Bach	9,320	8,978	9,268	9,239	9,280	9,389	9,251
	Master	4,013	4,285	3,868	3,577	3,215	3,095	2,885
	Doctor	178	159	159	147	174	193	167
	Med	221	246	237	260	237	239	246
	Dent	132	128	144	131	133	117	116
	Law	439	518	410	400	430	393	375
	Pharm	10	16	29	25	26	14	17
	TOTAL	**16,066**	**17,707**	**17,760**	**17,654**	**17,472**	**17,784**	**17,336**
	1st Pro	**802**	**908**	**820**	**816**	**826**	**763**	**754**

SOURCE: CHE, "Degrees and Other Formal Awards Conferred by Kentucky Colleges and Universities."

APPENDIX F

FULL-TIME FACULTY AND STAFF AT EEO-C CATEGORY KENTUCKY STATE-SUPPORTED INSTITUTIONS, 1975 THROUGH 1984

INST	CATEGORY	1975	1981	1982	1983	1984
EKU	Exec/Adm	115	107	108	103	109
	Prof NF	50	145	138	144	152
	Secretary	305	349	340	351	356
	Tech Prof	38	46	61	62	56
	Skilled	43	36	36	34	32
	Service	341	443	428	440	441
	TOT STAFF	**892**	**1,126**	**1,111**	**1,134**	**1,146**
	FACULTY	**528**	**672**	**670**	**675**	**672**
KSU	Exec/Adm	50	45	45	34	49
	Prof NF	33	70	74	60	78
	Secretary	68	108	99	90	86
	Tech Prof	43	50	47	42	43
	Skilled	16	13	14	14	17
	Service	55	84	59	55	76
	TOT STAFF	**265**	**370**	**338**	**295**	**349**
	FACULTY	**146**	**111**	**101**	**101**	**120**
MOSU	Exec/Adm	41	53	52	50	45
	Prof NF	47	125	129	145	149
	Secretary	156	160	156	168	163
	Tech Prof	20	31	24	26	27
	Skilled	53	47	45	49	51
	Service	235	165	155	184	185
	TOT STAFF	**552**	**581**	**561**	**622**	**620**
	FACULTY	**340**	**292**	**296**	**298**	**301**
MUSU	Exec/Adm	94	66	65	69	62
	Prof NF	50	123	111	111	107
	Secretary	165	188	187	195	186
	Tech Prof	19	27	33	26	36
	Skilled	47	73	70	69	72
	Service	227	241	236	240	232
	TOT STAFF	**602**	**718**	**702**	**710**	**695**
	FACULTY	**348**	**380**	**373**	**391**	**377**

FULL-TIME FACULTY AND STAFF AT EEO-C CATEGORY
KENTUCKY STATE-SUPPORTED INSTITUTIONS,
1975 THROUGH 1984 CONTINUED

INST	CATEGORY	1975	1981	1982	1983	1984
NKU	Exec/Adm	54	72	70	76	49
	Prof NF	35	101	106	112	128
	Secretary	99	131	117	125	128
	Tech Prof	2	18	27	32	35
	Skilled	15	20	24	24	30
	Service	56	106	118	119	113
	TOT STAFF	**261**	**448**	**462**	**488**	**483**
	FACULTY	**160**	**259**	**270**	**267**	**288**
UK	Exec/Adm	454	393	410	422	319
	Prof NF	1,257	1,854	1,808	1,870	1,898
	Secretary	1,864	1,863	1,765	1,787	1,776
	Tech Prof	692	701	696	703	788
	Skilled	375	226	218	233	241
	Service	1,272	1,520	1,481	1,454	1,446
	TOT STAFF	**5,914**	**6,557**	**6,378**	**6,469**	**6,468**
	FACULTY	**1,416**	**1,524**	**1,505**	**1,512**	**1,543**
UKCCS	Exec/Adm	74	67	71	71	62
	Prof NF	24	66	53	53	70
	Secretary	163	244	242	252	259
	Tech Prof	10	11	11	17	15
	Skilled	13	1	1	1	1
	Service	80	114	114	115	124
	TOT STAFF	**364**	**503**	**492**	**509**	**531**
	FACULTY	**447**	**602**	**597**	**637**	**673**
U of L	Exec/Adm	212	161	156	156	161
	Prof NF	514	485	479	481	525
	Secretary	713	711	706	743	751
	Tech Prof	223	240	241	244	251
	Skilled	67	74	93	90	98
	Service	320	305	323	317	318
	TOT STAFF	**2,049**	**1,976**	**1,998**	**2,031**	**2,104**
	FACULTY	**720**	**925**	**939**	**946**	**964**

FULL-TIME FACULTY AND STAFF AT EEO-C CATEGORY
KENTUCKY STATE-SUPPORTED INSTITUTIONS,
1975 THROUGH 1984 CONTINUED

INST	CATEGORY	1975	1981	1982	1983	1984
WKU	Exec/Adm	196	95	93	95	94
	Prof NF	20	178	172	189	195
	Secretary	277	286	279	288	298
	Tech Prof	27	15	14	11	13
	Skilled	82	98	93	97	90
	Service	252	263	266	261	268
	TOT STAFF	**854**	**935**	**917**	**941**	**958**
	FACULTY	**538**	**573**	**559**	**550**	**562**
SYSTEM	Exec/Adm	1,290	1,059	1,070	1,076	950
	Prof NF	2,030	3,147	3,070	3,165	3,302
	Secretary	3,810	4,040	3,891	3,999	4,003
	Tech Prof	1,074	1,139	1,154	1,163	1,264
	Skilled	711	588	594	611	632
	Service	2,838	3,241	3,180	3,185	3,203
	TOT STAFF	**11,753**	**13,214**	**12,959**	**13,199**	**13,354**
	FACULTY	**4,643**	**5,338**	**5,310**	**5,377**	**5,500**

Source: EEO-C Survey, "Higher Education Staff Information" (EEO-6).

APPENDIX G

PART-TIME FACULTY AND STAFF AT EEO-C CATEGORY KENTUCKY STATE-SUPPORTED INSTITUTIONS, 1975 THROUGH 1984

INST	CATEGORY	1975	1981	1982	1983	1984
EKU	Exec/Adm	1	0	0	2	0
	Prof NF	4	1	1	3	3
	Secretary	7	50	52	65	63
	Tech Prof	2	0	0	4	8
	Skilled	0	0	0	1	2
	Service	3	44	48	26	13
	TOT STAFF	**17**	**95**	**101**	**101**	**89**
	FACULTY	**51**	**132**	**158**	**130**	**119**
KSU	Exec/Adm	3	0	1	0	0
	Prof NF	4	10	5	5	15
	Secretary	3	2	1	4	4
	Tech Prof	36	45	38	37	27
	Skilled	1	0	0	0	0
	Service	3	1	3	2	5
	TOT STAFF	**50**	**58**	**48**	**48**	**51**
	FACULTY	**10**	**20**	**1**	**23**	**20**
MOSU	Exec/Adm	0	0	0	1	0
	Prof NF	5	16	13	10	13
	Secretary	11	12	27	11	8
	Tech Prof	2	0	4	5	4
	Skilled	3	1	8	8	22
	Service	29	73	77	24	50
	TOT STAFF	**50**	**102**	**129**	**59**	**97**
	FACULTY	**27**	**17**	**17**	**21**	**40**
MUSU	Exec/Adm	0	1	1	1	1
	Prof NF	2	12	18	91	47
	Secretary	24	34	29	36	43
	Tech Prof	2	18	5	4	6
	Skilled	0	7	4	2	1
	Service	6	17	21	17	3
	TOT STAFF	**34**	**89**	**78**	**151**	**101**
	FACULTY	**8**	**127**	**15**	**11**	**7**
NKU	Exec/Adm	2	0	0	0	0
	Prof NF	4	22	34	13	25
	Secretary	14	25	51	31	32
	Tech Prof	3	3	7	4	6
	Skilled	9	1	0	0	0
	Service	18	16	48	12	6
	TOT STAFF	**50**	**67**	**140**	**60**	**69**
	FACULTY	**100**	**154**	**169**	**186**	**210**

PART-TIME FACULTY AND STAFF AT EEO-C CATEGORY
KENTUCKY STATE-SUPPORTED INSTITUTIONS,
1975 THROUGH 1984 CONTINUED

INST	TYPE	1975	1981	1982	1983	1984
UK	Exec/Adm	4	1	0	1	2
	Prof NF	91	249	269	361	388
	Secretary	344	427	481	429	371
	Tech Prof	62	194	153	184	171
	Skilled	0	0	1	0	0
	Service	137	319	241	349	371
	TOT STAFF	**638**	**1,190**	**1,145**	**1,324**	**1,303**
	FACULTY	**12**	**318**	**390**	**323**	**309**
UKCCS	Exec/Adm	2	0	0	0	0
	Prof NF	14	15	19	68	56
	Secretary	32	44	60	53	65
	Tech Prof	12	14	10	2	1
	Skilled	0	0	0	0	0
	Service	8	36	13	23	1
	TOT STAFF	**68**	**109**	**102**	**146**	**123**
	FACULTY	**2**	**446**	**455**	**578**	**529**
U of L	Exec/Adm	6	2	1	1	0
	Prof NF	101	74	57	74	67
	Secretary	167	156	177	171	205
	Tech Prof	46	68	85	104	87
	Skilled	2	8	1	8	2
	Service	50	26	24	21	22
	TOT STAFF	**372**	**334**	**345**	**379**	**383**
	FACULTY	**488**	**429**	**373**	**448**	**436**
WKU	Exec/Adm	0	8	5	3	4
	Prof NF	0	27	42	7	58
	Secretary	45	33	32	23	34
	Tech Prof	4	14	22	3	12
	Skilled	10	5	3	1	3
	Service	48	1	3	0	1
	TOT STAFF	**107**	**88**	**107**	**37**	**112**
	FACULTY	**247**	**84**	**76**	**95**	**93**
SYSTEM	Exec/Adm	18	12	8	9	7
	Prof NF	225	426	458	632	672
	Secretary	647	783	910	823	825
	Tech Prof	169	356	324	347	322
	Skilled	25	22	17	20	30
	Service	302	533	478	474	472
	TOT STAFF	**1,386**	**2,132**	**2,195**	**2,305**	**2,328**
	FACULTY	**945**	**1,727**	**1,654**	**1,815**	**1,763**

SOURCE: EEO-C Survey, "Higher Education Staff Information."

FULL-TIME FACULTY BY RACE AND SEX, 1975 THROUGH 1983

INST	CATEGORY	1975	1979	1981	1983
EKU	WHITE	515	647	648	650
	Male	354	408	398	391
	Female	161	239	250	259
	BLACK	7	6	6	8
	Male	2	3	2	1
	Female	5	3	4	7
	ALL FACULTY	528	669	672	675
	Male	361	425	414	404
	Female	167	244	258	271
KSU	WHITE	60	67	53	59
	Male	41	42	34	39
	Female	19	25	19	20
	BLACK	46	70	46	36
	Male	21	45	27	23
	Female	25	25	19	13
	ALL FACULTY	146	148	111	101
	Male	92	96	71	67
	Female	54	52	40	34
MOSU	WHITE	268	326	283	287
	Male	184	222	200	201
	Female	84	104	83	86
	BLACK	5	2	2	3
	Male	5	2	2	3
	Female	0	0	0	0
	ALL FACULTY	340	336	292	298
	Male	249	229	208	209
	Female	91	107	84	89
MUSU	WHITE	320	384	368	378
	Male	244	286	284	284
	Female	76	98	84	94
	BLACK	1	14	6	8
	Male	1	7	4	7
	Female	0	7	2	1
	ALL FACULTY	348	405	380	391
	Male	262	297	292	293
	Female	86	108	88	98

FULL-TIME FACULTY BY RACE AND SEX
1975 THROUGH 1983 CONTINUED

INST	CATEGORY	1975	1979	1981	1983
NKU	WHITE	157	246	245	258
	Male	115	165	163	172
	Female	42	81	82	86
	BLACK	1	4	4	1
	Male	1	3	2	1
	Female	0	1	2	0
	ALL FACULTY	160	257	259	267
	Male	118	174	174	180
	Female	42	83	85	87
UK	WHITE	717	1,434	1,441	1,418
	Male	599	1,171	1,160	1,158
	Female	118	263	281	260
	BLACK	5	21	25	23
	Male	3	14	17	18
	Female	2	7	8	5
	ALL FACULTY	1,416	1,492	1,524	1,512
	Male	1,169	1,218	1,230	1,243
	Female	247	274	294	269
UKCCS	WHITE	333	537	564	597
	Male	173	266	255	276
	Female	160	271	309	321
	BLACK	6	24	32	32
	Male	1	9	10	12
	Female	5	15	22	20
	ALL FACULTY	447	566	602	637
	Male	233	279	271	295
	Female	214	287	331	342
U of L	WHITE	246	820	828	847
	Male	195	644	668	674
	Female	51	176	160	173
	BLACK	5	18	22	25
	Male	3	12	14	14
	Female	2	6	8	11
	ALL FACULTY	720	910	925	946
	Male	581	720	747	755
	Female	139	190	178	191

FULL-TIME FACULTY BY RACE AND SEX
1975 THROUGH 1983 CONTINUED

INST	CATEGORY	1975	1979	1981	1983
WKU	WHITE	451	584	558	530
	Male	333	411	421	402
	Female	118	173	137	128
	BLACK	5	10	8	10
	Male	4	6	5	5
	Female	1	4	3	5
	ALL FACULTY	538	605	573	550
	Male	386	424	432	416
	Female	152	181	141	134
SYSTEM	WHITE	3,067	5,045	4,988	5,024
	Male	2,238	3,615	3,583	3,597
	Female	829	1,430	1,405	1,427
	BLACK	81	169	151	146
	Male	41	101	83	84
	Female	40	68	68	62
	ALL FACULTY	4,643	5,388	5,338	5,377
	Male	3,451	3,862	3,839	3,862
	Female	1,192	1,526	1,499	1,515

SOURCE: EEO-C Survey, "Higher Education Staff Information"

PART-TIME FACULTY BY RACE AND SEX, 1975 THROUGH 1983

INST	CATEGORY	1975	1979	1981	1983
EKU	WHITE	50	146	132	130
	Male	16	96	72	53
	Female	34	50	60	77
	BLACK	1	0	0	0
	Male	1	0	0	0
	Female	0	0	0	0
	ALL FACULTY	51	146	132	130
	Male	17	96	72	53
	Female	34	50	60	77
KSU	WHITE	7	27	14	21
	Male	3	24	11	13
	Female	4	3	3	8
	BLACK	2	5	6	1
	Male	2	3	4	0
	Female	0	2	2	1
	ALL FACULTY	10	33	20	23
	Male	5	28	15	13
	Female	5	5	5	10
MOSU	WHITE	27	16	17	21
	Male	15	3	6	5
	Female	12	13	11	16
	BLACK	0	0	0	0
	Male	0	0	0	0
	Female	0	0	0	0
	ALL FACULTY	27	16	17	21
	Male	15	3	6	5
	Female	12	13	11	16
MUSU	WHITE	8	45	120	11
	Male	3	25	63	4
	Female	5	20	57	7
	BLACK	0	0	5	0
	Male	0	0	4	0
	Female	0	0	1	0
	ALL FACULTY	8	45	127	11
	Male	3	25	67	4
	Female	5	20	60	7

PART-TIME FACULTY BY RACE AND SEX
1975 THROUGH 1983 CONTINUED

INST	CATEGORY	1975	1979	1981	1983
NKU	WHITE	100	140	147	178
	Male	65	95	104	117
	Female	35	45	43	61
	BLACK	0	2	4	3
	Male	0	1	0	2
	Female	0	1	4	1
	ALL FACULTY	100	142	154	186
	Male	65	96	107	123
	Female	35	46	47	63
UK	WHITE	12	230	296	301
	Male	7	144	176	191
	Female	5	86	120	110
	BLACK	0	6	2	4
	Male	0	4	2	3
	Female	0	2	0	1
	ALL FACULTY	12	246	318	323
	Male	7	157	196	209
	Female	5	89	122	114
UKCCS	WHITE	2	414	428	565
	Male	2	252	259	317
	Female	0	162	169	248
	BLACK	0	10	13	11
	Male	0	6	9	7
	Female	0	4	4	4
	ALL FACULTY	2	426	446	578
	Male	2	259	270	326
	Female	0	167	176	252
U of L	WHITE	460	118	400	421
	Male	338	108	243	262
	Female	122	10	157	159
	BLACK	26	1	17	16
	Male	19	1	10	11
	Female	7	0	7	5
	ALL FACULTY	488	120	429	448
	Male	358	110	262	281
	Female	130	10	167	167

PART-TIME FACULTY BY RACE AND SEX
1975 THROUGH 1983 CONTINUED

INST	CATEGORY	1975	1979	1981	1983
WKU	WHITE	237	103	84	93
	Male	77	48	28	43
	Female	160	55	56	50
	BLACK	8	0	0	1
	Male	3	0	0	1
	Female	5	0	0	0
	ALL FACULTY	247	104	84	95
	Male	82	49	28	45
	Female	165	55	56	50
SYSTEM	WHITE	903	1,099	1,638	1,741
	Male	526	700	962	1,005
	Female	377	399	676	736
	BLACK	37	22	47	36
	Male	25	14	29	24
	Female	12	8	18	12
	ALL FACULTY	945	1,136	1,727	1,815
	Male	554	727	1,023	1,059
	Female	391	409	704	756

SOURCE: EEO-C Survey, "Higher Education Staff Information."

FACULTY TENURE BY RANK, 1975 THROUGH 1985
9 MONTH FACULTY

INST	RANK	1975	1978	1981	1982	1983	1984	1985
SYSTEM	TENURED	1,700	1,995	2,199	2,263	2,342	2,385	2,452
	NONTENURED	1,465	1,562	1,412	1,353	1,293	1,317	1,216
	TOTAL	**3,165**	**3,557**	**3,611**	**3,616**	**3,635**	**3,702**	**3,668**
EKU	PROF							
	Ten	89	106	153	153	162	170	178
	Nonten	12	13	4	7	8	6	5
	Total	101	119	157	160	170	176	183
	ASSOC							
	Ten	102	135	124	122	116	111	110
	Nonten	36	49	41	42	37	37	27
	Total	138	184	165	164	153	148	137
	ASSIST							
	Ten	85	76	74	79	102	79	84
	Nonten	109	90	107	93	84	110	93
	Total	194	166	181	172	186	189	177
	INSTRUC							
	Ten	0	0	0	0	0	0	0
	Nonten	46	66	44	50	44	45	40
	Total	46	66	44	50	44	45	40
	TOTAL							
	Ten	276	317	351	354	380	360	372
	Nonten	203	218	196	192	173	198	165
	Total	**479**	**535**	**547**	**546**	**553**	**558**	**537**
KSU	PROF							
	Ten	2	10	9	10	10	15	15
	Nonten	0	2	3	2	1	2	1
	Total	2	12	12	12	11	17	16
	ASSOC							
	Ten	13	15	21	22	15	15	13
	Nonten	8	11	11	6	6	7	6
	Total	21	26	32	28	21	22	19
	ASSIST							
	Ten	17	12	12	13	12	16	17
	Nonten	24	23	22	21	26	34	32
	Total	41	35	34	34	38	50	49
	INSTRUC							
	Ten	0	0	1	1	0	0	0
	Nonten	45	47	22	21	15	16	17
	Total	45	47	23	22	15	16	17
	LECT							
	Ten	0	0	0	0	0	0	0
	Nonten	0	0	0	0	0	3	2
	Total	0	0	0	0	0	3	2

FACULTY TENURE BY RANK, 1975 THROUGH 1985
9 MONTH FACULTY CONTINUED

INST	RANK	1975	1978	1981	1982	1983	1984	1985
	TOTAL							
	Ten	32	37	43	46	37	46	45
	Nonten	77	83	58	50	48	62	58
	TOTAL	**109**	**120**	**101**	**96**	**85**	**108**	**103**
MOSU	PROF							
	Ten	37	56	68	72	73	72	82
	Nonten	3	0	0	1	4	3	4
	Total	40	56	68	73	77	75	86
	ASSOC							
	Ten	53	50	53	51	43	50	52
	Nonten	23	14	10	16	12	9	8
	Total	76	64	63	67	55	59	60
	ASSIST							
	Ten	37	38	37	41	41	40	43
	Nonten	63	56	38	37	46	44	44
	Total	100	94	75	78	87	84	87
	INSTRUC							
	Ten	0	1	1	1	1	3	4
	Nonten	38	30	28	29	24	18	19
	Total	38	31	29	30	25	21	23
	LECT							
	Ten	0	0	0	0	0	0	0
	Nonten	0	2	1	0	0	0	1
	Total	0	2	1	0	0	0	1
	NO RANK							
	Ten	0	0	0	0	0	0	0
	Nonten	0	0	4	4	3	8	0
	Total	0	0	4	4	3	8	0
	TOTAL							
	Ten	127	145	159	165	158	165	181
	Nonten	127	103	81	87	89	82	76
	Total	**254**	**247**	**240**	**252**	**247**	**247**	**257**
MUSU	PROF							
	Ten	40	60	77	75	72	74	77
	Nonten	1	4	2	0	0	0	0
	Total	41	64	79	75	72	74	77
	ASSOC							
	Ten	85	75	73	78	89	83	88
	Nonten	23	21	17	15	14	14	10
	Total	108	96	90	93	103	97	98
	ASSIST							
	Ten	29	26	24	25	21	21	23
	Nonten	84	102	89	80	77	78	74
	Total	113	128	113	105	98	99	97
	INSTRUC							
	Ten	4	2	0	0	0	0	0
	Nonten	41	16	16	19	16	17	18
	Total	45	18	16	19	16	17	18

FACULTY TENURE BY RANK, 1975 THROUGH 1985
9 MONTH FACULTY CONTINUED

INST	RANK	1975	1978	1981	1982	1983	1984	1985
	LECT							
	Ten	0	0	0	0	0	0	0
	Nonten	0	13	16	19	16	15	16
	Total	0	13	16	19	16	15	16
	TOTAL							
	Ten	158	163	174	178	182	178	188
	Nonten	149	156	140	133	123	124	118
	Total	**307**	**319**	**314**	**311**	**305**	**302**	**306**
NKU	PROF							
	Ten	10	26	31	33	37	41	47
	Nonten	8	1	1	0	1	0	1
	Total	18	27	32	33	38	41	48
	ASSOC							
	Ten	22	53	67	73	77	80	82
	Nonten	10	7	11	11	6	2	3
	Total	32	60	78	84	83	82	85
	ASSIST							
	Ten	20	19	15	16	16	13	17
	Nonten	60	72	83	87	86	79	64
	Total	80	91	98	103	102	92	81
	INSTRUC							
	Ten	2	0	0	0	0	0	0
	Nonten	14	8	10	7	9	6	6
	Total	16	8	10	7	9	6	6
	LECT							
	Ten	0	0	0	0	0	0	0
	Nonten	1	0	11	14	0	19	19
	Total	1	0	11	14	0	19	19
	TOTAL							
	Ten	54	98	113	122	130	134	146
	Nonten	93	88	116	119	102	106	93
	Total	**147**	**186**	**229**	**241**	**232**	**240**	**239**
UK	PROF							
	Ten	212	235	259	256	270	277	288
	Nonten	0	0	1	0	0	0	0
	Total	212	235	260	256	270	277	288
	ASSOC							
	Ten	238	257	273	276	281	288	285
	Nonten	9	11	11	13	6	4	4
	Total	247	268	284	289	287	292	289
	ASSIST							
	Ten	35	26	15	10	9	14	11
	Nonten	241	249	201	219	217	192	178
	Total	276	275	216	229	226	206	189
	INSTRUC							
	Ten	0	0	0	0	0	0	0
	Nonten	41	39	43	27	26	18	15
	Total	41	39	43	27	26	18	15

FACULTY TENURE BY RANK, 1975 THROUGH 1985
9 MONTH FACULTY CONTINUED

INST	RANK	1975	1978	1981	1982	1983	1984	1985
	LECT							
	Ten	0	0	0	0	0	0	0
	Nonten	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0
	TOTAL							
	Ten	485	518	547	542	560	579	584
	Nonten	291	299	256	259	249	214	197
	Total	**776**	**817**	**803**	**801**	**809**	**793**	**781**
UKCCS	PROF							
	Ten	7	29	57	68	76	81	94
	Nonten	0	0	0	1	0	0	0
	Total	7	29	57	69	76	81	94
	ASSOC							
	Ten	156	182	181	192	209	218	209
	Nonten	0	0	0	2	0	0	0
	Total	156	182	181	194	209	218	209
	ASSIST							
	Ten	0	0	0	3	0	0	0
	Nonten	113	123	143	140	127	134	153
	Total	113	123	143	143	127	134	153
	INSTRUC							
	Ten	0	0	0	1	0	0	0
	Nonten	78	113	102	95	118	138	115
	Total	78	133	102	96	118	138	115
	LECT							
	Ten	0	0	0	0	0	0	0
	Nonten	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0
	TOTAL							
	Ten	163	211	238	264	285	299	303
	Nonten	191	256	245	238	245	272	268
	Total	**354**	**467**	**483**	**502**	**530**	**571**	**571**
U of L	PROF							
	Ten	104	114	122	126	140	137	146
	Nonten	4	3	2	1	1	2	1
	Total	108	117	124	127	141	139	147
	ASSOC							
	Ten	75	103	111	119	115	125	115
	Nonten	30	15	34	16	17	17	24
	Total	105	118	145	135	132	142	139
	ASSIST							
	Ten	13	6	5	4	6	6	4
	Nonten	80	108	93	93	81	83	87
	Total	93	114	98	97	87	89	91

FACULTY TENURE BY RANK, 1975 THROUGH 1985
9 MONTH FACULTY CONTINUED

INST	RANK	1975	1978	1981	1982	1983	1984	1985
	INSTRUC							
	Ten	1	2	2	2	2	2	1
	Nonten	10	9	19	15	15	20	15
	Total	11	11	21	17	17	22	16
	LECT							
	Ten	0	0	0	0	0	0	0
	Nonten	0	0	3	1	2	0	1
	Total	0	0	3	1	2	0	1
	TOTAL							
	Ten	193	225	240	251	263	270	266
	Nonten	124	135	151	126	116	122	128
	Total	**317**	**360**	**391**	**377**	**379**	**392**	**394**
WKU	PROF							
	Ten	62	115	174	181	183	186	193
	Nonten	9	5	9	7	7	6	4
	Total	71	120	183	188	190	192	197
	ASSOC							
	Ten	90	113	119	122	125	121	122
	Nonten	43	46	35	33	29	33	21
	Total	133	159	154	155	154	154	143
	ASSIST							
	Ten	60	53	41	38	39	47	52
	Nonten	117	96	88	77	80	66	57
	Total	177	149	129	115	119	113	109
	INSTRUC							
	Ten	0	0	0	0	0	0	0
	Nonten	41	75	37	32	32	32	31
	Total	41	75	37	32	32	32	31
	LECT							
	Ten	0	0	0	0	0	0	0
	Nonten	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0
	NO RANK							
	Ten	0	0	0	0	0	0	0
	Nonten	0	2	0	0	0	0	0
	Total	0	2	0	0	0	0	0
	TOTAL							
	Ten	212	281	334	341	347	354	367
	Nonten	210	224	169	149	148	137	113
	Total	**422**	**505**	**503**	**490**	**495**	**491**	**480**

SOURCE: NCES HEGIS, "Salaries, Tenure, and Fringe Benefits."

FACULTY TENURE BY RANK, 1975 THROUGH 1985
12 MONTH FACULTY

INST	RANK	1975	1978	1981	1982	1983	1984	1985
SYSTEM	TENURED	406	539	590	630	664	683	690
	NONTENURED	251	325	374	316	280	254	244
	TOTAL	**657**	**864**	**964**	**946**	**944**	**937**	**934**
EKU	PROF							
	Ten	34	33	31	34	37	34	35
	Nonten	4	4	8	6	4	4	2
	Total	38	37	39	40	41	38	37
	ASSOC							
	Ten	4	7	6	6	7	7	6
	Nonten	4	6	6	6	5	4	4
	Total	8	13	12	12	12	11	10
	ASSIST							
	Ten	1	1	3	3	6	4	7
	Nonten	2	3	5	5	2	2	5
	Total	3	4	8	8	8	6	12
	INSTRUC							
	Ten	0	0	0	0	0	0	0
	Nonten	0	0	1	1	1	2	1
	Total	0	0	1	1	1	2	1
	TOTAL							
	Ten	39	41	40	43	50	45	48
	Nonten	10	13	20	18	12	12	12
	Total	**49**	**54**	**60**	**61**	**62**	**57**	**60**
KSU	PROF							
	Ten	13	4	5	3	7	2	2
	Nonten	3	2	1	1	2	1	1
	Total	16	6	6	4	9	3	3
	ASSOC							
	Ten	0	0	0	1	5	4	5
	Nonten	3	5	1	1	1	0	0
	Total	3	5	1	2	6	4	5
	ASSIST							
	Ten	3	1	0	1	2	2	1
	Nonten	2	1	1	0	0	2	4
	Total	5	2	1	1	2	4	5
	INSTRUC							
	Ten	0	0	0	0	0	0	0
	Nonten	2	0	0	1	0	0	0
	Total	2	0	0	1	0	0	0
	LECT							
	Ten	0	0	0	0	0	0	0
	Nonten	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0
	TOTAL							
	Ten	16	5	5	5	14	8	8
	Nonten	10	8	3	3	3	3	5
	Total	**26**	**13**	**8**	**8**	**17**	**11**	**13**

FACULTY TENURE BY RANK, 1975 THROUGH 1985
12 MONTH FACULTY CONTINUED

INST	RANK	1975	1978	1981	1982	1983	1984	1985
MOSU	PROF							
	Ten	15	21	18	17	17	20	12
	Nonten	8	3	2	3	3	5	3
	Total	23	24	20	20	20	25	15
	ASSOC							
	Ten	5	2	1	3	4	4	5
	Nonten	8	5	3	2	2	3	2
	Total	13	7	4	5	6	7	7
	ASSIST							
	Ten	3	1	2	3	3	5	0
	Nonten	6	10	5	3	4	4	4
	Total	9	11	7	6	7	9	4
	INSTRUC							
	Ten	1	0	0	0	0	0	0
	Nonten	6	5	10	3	4	5	5
	Total	7	5	10	3	4	5	5
	LECT							
	Ten	0	0	0	0	0	0	0
	Nonten	0	3	1	2	1	0	0
	Total	0	3	1	2	1	0	0
	NO RANK							
	Ten	0	0	0	0	0	0	0
	Nonten	0	0	1	0	0	0	0
	Total	0	0	1	0	0	0	0
	TOTAL							
	Ten	24	24	21	23	24	29	17
	Nonten	28	26	22	13	14	17	14
	Total	**52**	**50**	**43**	**36**	**38**	**46**	**31**
MUSU	PROF							
	Ten	17	14	18	18	20	21	18
	Nonten	6	4	3	5	4	2	2
	Total	23	18	21	23	24	23	20
	ASSOC							
	Ten	8	14	11	11	12	11	11
	Nonten	6	4	3	1	2	2	2
	Total	14	18	14	12	14	13	13
	ASSIST							
	Ten	1	0	0	0	1	0	1
	Nonten	3	2	1	2	2	5	4
	Total	4	2	1	2	3	5	5
	INSTRUC							
	Ten	0	0	0	0	0	0	0
	Nonten	1	2	4	4	2	4	4
	Total	1	2	4	4	2	4	4
	LECT							
	Ten	0	0	0	0	0	0	0
	Nonten	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0
	TOTAL							
	Ten	26	28	29	29	33	32	30
	Nonten	16	12	11	12	10	13	12
	Total	**42**	**40**	**40**	**41**	**43**	**45**	**42**

FACULTY TENURE BY RANK, 1975 THROUGH 1985
12 MONTH FACULTY CONTINUED

INST	RANK	1975	1978	1981	1982	1983	1984	1985
NKU	PROF							
	Ten	13	7	6	5	6	8	8
	Nonten	1	0	0	0	0	0	0
	Total	14	7	6	5	6	8	8
	ASSOC							
	Ten	0	10	15	18	18	17	19
	Nonten	0	2	6	3	2	1	1
	Total	0	12	21	21	20	18	20
	ASSIST							
	Ten	0	0	0	0	0	0	1
	Nonten	1	4	9	6	5	4	3
	Total	1	4	9	6	5	4	4
	INSTRUC							
	Ten	0	0	0	0	0	0	0
	Nonten	0	1	0	0	0	0	0
	Total	0	1	0	0	0	0	0
	LECT							
	Ten	0	0	0	0	0	0	0
	Nonten	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0
	TOTAL							
	Ten	13	17	21	23	24	25	28
	Nonten	2	7	15	9	7	5	4
	Total	**15**	**24**	**36**	**32**	**31**	**30**	**32**
UK	PROF							
	Ten	78	130	151	164	170	183	181
	Nonten	0	1	0	0	0	0	0
	Total	78	131	151	164	170	183	181
	ASSOC							
	Ten	69	119	124	123	122	119	126
	Nonten	0	7	3	6	5	1	0
	Total	69	126	127	129	127	120	126
	ASSIST							
	Ten	7	3	2	3	1	4	3
	Nonten	45	99	116	114	109	88	94
	Total	52	102	118	117	110	92	97
	INSTRUC							
	Ten	0	0	0	0	0	0	0
	Nonten	2	11	12	9	4	4	4
	Total	2	11	12	9	4	4	4
	LECT							
	Ten	0	0	0	0	0	0	0
	Nonten	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0
	TOTAL							
	Ten	154	252	277	290	293	306	310
	Nonten	47	118	131	129	118	93	98
	Total	**201**	**370**	**408**	**419**	**411**	**399**	**408**

FACULTY TENURE BY RANK, 1975 THROUGH 1985
12 MONTH FACULTY CONTINUED

INST	RANK	1975	1978	1981	1982	1983	1984	1985
UKCCS	PROF							
	Ten	1	2	5	6	6	8	8
	Nonten	0	0	0	0	0	0	0
	Total	1	2	5	6	6	8	8
	ASSOC							
	Ten	7	19	11	13	15	24	26
	Nonten	0	0	0	0	0	0	0
	Total	7	19	11	13	15	24	26
	ASSIST							
	Ten	0	0	0	0	0	0	0
	Nonten	16	21	12	11	19	15	9
	Total	16	21	12	11	19	15	9
	INSTRUC							
	Ten	0	0	0	0	0	0	0
	Nonten	4	19	16	10	8	7	12
	Total	4	19	16	10	8	7	12
	LECT							
	Ten	0	0	0	0	0	0	0
	Nonten	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0
	TOTAL							
	Ten	8	21	16	19	21	32	34
	Nonten	20	40	28	21	27	22	21
	Total	**28**	**61**	**44**	**40**	**48**	**54**	**55**
U of L	PROF							
	Ten	54	69	95	107	104	114	113
	Nonten	3	0	3	3	2	1	3
	Total	57	69	98	110	106	115	116
	ASSOC							
	Ten	30	36	38	45	54	47	54
	Nonten	34	19	23	17	10	18	16
	Total	64	55	61	62	64	65	70
	ASSIST							
	Ten	3	10	3	2	4	2	6
	Nonten	61	53	59	55	51	50	44
	Total	64	63	62	57	55	52	50
	INSTRUC							
	Ten	0	0	0	0	0	0	2
	Nonten	13	4	7	10	8	6	6
	Total	13	4	7	10	8	6	8
	LECT							
	Ten	0	0	0	0	0	0	0
	Nonten	0	8	24	10	7	3	2
	Total	0	8	24	10	7	3	2
	TOTAL							
	Ten	87	115	136	154	162	163	175
	Nonten	111	84	116	95	78	78	71
	Total	**198**	**199**	**252**	**249**	**240**	**241**	**246**

FACULTY TENURE BY RANK, 1975 THROUGH 1985
12 MONTH FACULTY CONTINUED

INST	RANK	1975	1978	1981	1982	1983	1984	1985
WKU	PROF							
	Ten	29	30	32	33	33	34	31
	Nonten	0	3	6	3	4	3	3
	Total	29	33	38	36	37	37	34
	ASSOC							
	Ten	9	4	9	8	7	7	7
	Nonten	2	9	4	2	1	1	0
	Total	11	13	13	10	8	8	7
	ASSIST							
	Ten	1	2	4	3	3	2	2
	Nonten	1	1	5	5	4	5	2
	Total	2	3	9	8	7	7	4
	INSTRUC							
	Ten	0	0	0	0	0	0	0
	Nonten	4	4	13	6	2	2	2
	Total	4	4	13	6	2	2	2
	LECT							
	Ten	0	0	0	0	0	0	0
	Nonten	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0
	NO RANK							
	Ten	39	36	45	44	43	43	40
	Nonten	7	17	28	16	11	11	7
	Total	46	53	73	60	54	54	47
	TOTAL							
	Ten	78	72	90	88	86	86	80
	Nonten	14	34	56	32	22	22	14
	Total	**92**	**106**	**146**	**120**	**108**	**108**	**94**

SOURCE: NCES HEGIS, "Salaries, Tenure, and Fringe Benefits."

AVERAGE SALARIES FOR INSTRUCTIONAL FACULTY BY RANK, FY 1975/76 THROUGH FY 1985/86

	1975/76	1978/79	1981/82	1984/85	1985/86
Eastern Kentucky University					
Professor	$18,418	$23,123	$27,725	$31,490	$32,014
Assoc. Professor	15,290	19,156	23,574	26,995	27,619
Asst. Professor	12,995	16,331	19,545	22,509	23,167
Instructor	9,948	12,913	16,002	17,582	19,239
All-Ranks Average	14,792	18,692	23,098	26,417	27,254
Kentucky State University					
Professor	$19,516	$22,416	$27,676	$29,345	$29,741
Assoc. Professor	15,171	17,959	21,911	24,937	24,891
Asst. Professor	12,831	14,800	19,143	21,658	22,055
Instructor	11,195	13,323	15,648	19,106	19,993
All-Ranks Average	13,569	15,890	20,653	23,199	23,524
Morehead State University					
Professor	$19,237	$22,114	$27,207	$31,672	$32,577
Assoc. Professor	16,270	18,735	22,844	26,138	26,967
Asst. Professor	14,138	16,193	19,885	22,896	23,423
Instructor	11,321	12,734	15,576	18,661	18,990
All-Ranks Average	15,394	17,931	22,174	26,113	27,014
Murray State University					
Professor	$18,219	$21,438	$26,677	$30,883	$32,174
Assoc. Professor	15,764	18,894	23,408	26,948	27,753
Asst. Professor	13,529	16,177	19,727	22,461	23,690
Instructor	11,508	13,807	16,889	19,397	20,152
All-Ranks Average	14,904	17,988	22,435	25,840	26,867
Northern Kentucky University					
Professor	$21,043	$24,962	$32,302	$37,735	$38,913
Assoc. Professor	15,486	19,442	24,014	28,449	28,724
Asst. Professor	13,448	15,321	19,348	22,953	23,139
Instructor	10,050	13,629	16,265	19,057	22,040
All-Ranks Average	15,010	18,222	22,562	27,120	28,177

AVERAGE SALARIES FOR INSTRUCTIONAL FACULTY BY RANK
BY 1975/76 THROUGH FY 1985/86 CONTINUED

	1975/76	1978/79	1981/82	1984/85	1985/86
University of Kentucky					
Professor	$23,348	$27,213	$35,162	$40,044	$42,375
Assoc. Professor	17,466	20,962	26,765	29,822	31,722
Asst. Professor	14,035	17,024	22,282	24,690	26,745
Instructor	12,292	14,345	18,956	23,905	25,250
All-Ranks Average	17,832	21,360	28,024	32,375	34,624
UK Community College System					
Professor	$14,822	$17,591	$23,305	$26,234	$27,973
Assoc. Professor	12,413	15,016	20,064	21,914	23,609
Asst. Professor	11,036	12,944	17,049	17,927	19,387
Instructor	10,088	12,076	14,792	17,329	18,673
All-Ranks Average	11,499	13,756	18,378	20,515	22,226
University of Louisville					
Professor	$21,890	$26,310	$33,176	$38,368	$40,331
Assoc. Professor	17,640	19,774	24,881	28,647	30,103
Asst. Professor	14,189	16,660	20,923	24,534	25,252
Instructor	11,965	14,243	17,954	19,491	19,756
All-Ranks Average	17,685	20,666	25,974	31,151	32,791
Western Kentucky University					
Professor	$19,088	$23,049	$28,357	$32,508	$33,600
Assoc. Professor	16,448	19,178	23,289	26,760	27,711
Asst. Professor	13,728	16,196	19,657	22,943	23,897
Instructor	11,741	12,346	16,010	18,834	19,254
All-Ranks Average	15,519	18,434	23,732	27,840	28,945
System					
Professor	$20,902	$24,690	$30,789	$35,240	$36,774
Assoc. Professor	16,063	19,095	24,111	27,176	28,518
Asst. Professor	13,459	16,059	20,136	22,775	23,822
Instructor	11,052	12,822	16,183	18,446	19,548
All-Ranks Average	15,743	18,818	24,145	27,862	29,354

SOURCE: HEGIS, "Salaries, Tenure and Fringe Benefits of Full-Time Instructional Faculty," 1975-1986.

REVENUES BY SOURCE, FY 1981 THROUGH FY 1984 (IN MILLIONS)

Data not available before 1981.

INST	SOURCE	1981	1982	1983	1984
EKU	Ky. General Fund	$ 30.2	$ 32.0	$ 33.9	$ 34.6
	Tuition/Fees	10.0	11.0	12.5	12.9
	Other	24.6	31.2	28.7	29.5
	Total	**$ 64.8**	**$ 74.2**	**$ 75.1**	**$ 77.0**
KSU	Ky. General Fund	$ 9.3	$ 9.4	$ 9.6	$ 10.9
	Tuition/Fees	1.6	1.6	2.0	2.1
	Other	7.4	7.9	7.6	10.5
	Total	**$ 18.3**	**$ 18.9**	**$ 19.3**	**$ 23.5**
MOSU	Ky. General Fund	$ 18.3	$ 19.5	$ 20.7	$ 21.1
	Tuition/Fees	5.2	5.8	6.9	7.0
	Other	12.0	12.6	13.0	13.0
	Total	**$ 35.5**	**$ 37.9**	**$ 40.5**	**$ 41.1**
MUSU	Ky. General Fund	$ 22.8	$ 24.2	$ 25.5	$ 26.0
	Tuition/Fees	6.2	7.8	8.6	9.4
	Other	11.8	12.1	20.1	17.6
	Total	**$ 40.8**	**$ 44.1**	**$ 54.3**	**$ 53.0**
NKU	Ky. General Fund	$ 16.1	$ 18.1	$ 20.2	$ 20.7
	Tuition/Fees	5.9	7.2	7.9	8.2
	Other	6.5	7.3	7.8	8.2
	Total	**$ 28.5**	**$ 32.6**	**$ 35.9**	**$ 37.1**
UK*	Ky. General Fund	$139.5	$154.5	$172.7	$177.6
	Tuition/Fees	30.5	32.9	36.9	40.1
	Other	158.5	182.3	195.7	207.9
	Total	**$328.5**	**$369.7**	**$405.4**	**$425.7**
	***Includes Community Colleges**				
U of L	Ky. General Fund	$ 74.4	$ 83.6	$ 91.9	$ 95.0
	Tuition/Fees	15.7	18.1	21.1	22.9
	Other	53.3	57.7	61.7	61.5
	Total	**$143.4**	**$159.4**	**$174.7**	**$179.4**
WKU	Ky. General Fund	$ 28.6	$ 30.4	$ 32.3	$ 32.9
	Tuition/Fees	8.5	9.8	11.2	11.1
	Other	15.4	15.4	16.7	18.6
	Total	**$ 52.5**	**$ 55.6**	**$ 60.2**	**$ 62.6**
SYSTEM	Ky. General Fund	$339.2	$371.7	$406.9	$418.8
	Tuition/Fees	83.6	94.2	107.1	113.7
	Other	289.5	326.5	351.4	366.9
	Total	**$712.3**	**$792.4**	**$865.4**	**$899.4**

SOURCES: "State General Fund and Total Agency/Federal - 1986 General Assembly Conference Budget Memorandum, Fiscal Biennium 1986-88."
Tutition/Fees Budget Request Form BR-5: "Use and Source of Funds."
Other Agency/Federal-Total Agency /Federal LESS Tuition/Fees.

KENTUCKY: A Profile of Public Higher Education,
1975-1985

CORRECTIONS

KENTUCKY: A PROFILE OF PUBLIC HIGHER EDUCATION - 1975-85

Page 9 — ORIGIN OF FIRST-TIME FRESHMEN
The data point for "Other States" for 1978 should be -2.5% instead of +2.5%.

Page 9 — CHARACTERISTICS OF UNDERGRADUATES
Left vertical labels for "Undergraduates by Age" and "Undergraduates by Race and Sex" should read "% Change Since 1978."

Pages 19, 21, 23, 25, 27, 29, 31, 33 — REVENUES
Add note to each table that "data on revenue changes are not available prior to 1981."

Pages 19, 21, 23, 25, 27, 31, 33 — PARTTIME FACULTY
Left vertical label "% of Change Since 1975" should read "% of Faculty."

Page 68 — APPENDIX K: FACULTY TENURE BY RANK
Remove the three lines of data under "TOTAL" and change "No Rank" heading to "TOTAL."